

DEHESA SCHOOL DISTRICT

LOCATION & TIME

CLOSED SESSION - 6:30 p.m.

Dehesa School – School Office

LOCATION & TIME -

OPEN SESSION - 7:00 p.m.

Dehesa School - MPR

REGULAR GOVERNING BOARD MEETING

MAY 10, 2016

AGENDA

Accommodations: In compliance with the American with Disabilities Act 1990, if you need special assistance to participate in this meeting, please contact the office of the Superintendent at 619-444-2161. Notification of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to that meeting.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting, may be viewed at Dehesa School District, 4612 Dehesa Road, El Cajon, CA 92019, or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Sheila Cochran.

Board of Education agendas and minutes are, by law, public documents. Please note the Dehesa School District posts Board agendas and minutes on the school website; www.dehesasd.net.

I. Call to Order

- A. Public Comment on Closed Session Items.

II. Closed Session

- A. PUPIL PERSONNEL MATTERS: The Governing Board will recess to Closed Session to consider pupil personnel matters pursuant to Government Code Section 35146, 72122, and 48918
- B. PERSONNEL MATTERS: The Governing Board will recess to Closed Session to consider personnel matters pursuant to Government Code Section 54957
1. Appointment, Employment, Evaluation of Performance, Discipline, Leaves, or Dismissal of a Public Employee
- C. NEGOTIATIONS: The Governing Board will recess to Closed Session to consider negotiations and related matters pursuant to Government Code 54957.
1. Employee Organizations: DTA, CSEA, and Unrepresented Employees
- D. POTENTIAL LITIGATION: The Governing Board will recess to Closed Session to consider possible litigation pursuant to Government Code 54956.9 (b.)(1).
- E. REAL PROPERTY: The Governing Board will recess to Closed Session to consider real property pursuant to Government Code 54956.8 (b.)(1). Case No. 37-2015-00030843-CU-WM-CTL

III. Public Meeting

- A. Call to Order and Establishing a Quorum
- B. Closed Session Report of Any Action Taken
- C. Pledge of Allegiance
- D. Agenda Approval

IV. Requests to Address the Board

A. District/Community Organization Reports

1. Parents' Club – Amy Haisch, President
2. Dehesa Teacher's Association – Presidents Nicole Suetos, Jennifer Griggs
3. California School Employees Association # 663 - Jackie Finch, President
4. Element Education – Terri Novacek, Director
 - a. Dehesa Charter School
 - b. Community Montessori
5. Diego Hills Charter School – Lindsay Reese
6. The Heights Charter School – Diana Whyte
7. Inspire Charter – Nick Nichols
8. Method Schools – Jessica Spallino
9. Mosaica Online Academy of Southern California – Justin Schmitt
10. Citizen Input

B. Board Input

V. Routine Action Items

The following items are considered by the Superintendent to be of a routine nature and are acted on with one motion. Any recommendation may be removed at the request of any Board Member and placed under new and/or unfinished business.

- A. Approval of Minutes – It is recommended that the board of Trustees approve the minutes of the following meetings:
 1. Regular Board Meeting – April 12, 2016
- B. Approval of Warrants – It is recommended that the Board of Trustees approve the commercial warrants as presented.
- C. Conferences and Workshops – It is recommended that the Board approve the Writer's Workshop for our Kindergarten and First Grade Teachers through Learning Headquarters.
- D. It is recommended that the Board of Trustees approve the renewal of the District Interdistrict Attendance Agreement from Warner Unified School District.

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VI. Information & Proposals (Action may be taken)

A. Correspondence:

1. Letter from SDCOE regarding the Second Interim Report.

B. Proposal:

1. Certificated and Classified Appreciation Weeks

C. Report, Information, and Presentations

1. Budget Report
2. State School Building Report
3. Principal's Report
4. Enrollment
5. Williams Report

D. Discussion

VII. Action Items

A. Public Hearings –

1. Dehesa Teachers Association
 - a. Acceptance of Contract Proposal and Public Hearing
2. California School Employees Association
 - b. Acceptance of Contract Proposal and Public Hearing
3. Disclosure of Two Collective Bargaining Agreements

B. Old Business – None

C. New Business

1. The Board will consider the contract with School Improvement Network.
2. The Board will consider the revised Board Date Calendar for the 2016/17 school year.
3. The Board will consider the Declaration of Need for Fully Qualified Educators.
4. The Board will consider the San Diego County School Districts Agreement for Student Transportation Services.
5. The Board will consider the YMCA lease agreement with our Dehesa busses.
6. The Board will consider the Annual Resolutions for Designating Agents for 2016/17.
7. The Board will consider the Tentative Agreements with DTA and CSEA.
8. The Board will consider the Budget Revisions.
9. The Board will consider the First Project Agreement between Dehesa School District and the K-12 Energy JPA.
10. The Board will consider the First Project Agreement between Dehesa School District and K-12 Facility JPA.
11. The Board will consider the Proposed Calendar for 2016-2017
12. The Board will Consider the Material Revision of Inspire Charter School Petition

D. Negotiations –

E. Board Policies

1. None

F. Personnel –

1. The Board will consider the resignation of an instructional assistant effective 5/17/16.
2. The Board will consider the resignation of a student care assistant effective 4/18/16.
3. The Board will consider the Superintendent's Contract effective July 1, 2016 – June 30, 2019
4. The Board will consider the Principal's Contract effective July 1, 2016 - June 30 2019
5. The Board will consider the Business Manager's amended Contract effective May 11, 2016 - 2019.

VIII. Advance Planning

A. Next Meeting

1. Special Board Meeting: Monday, June 27, 2016 at 6:30 am.
2. Regular Meeting – Tuesday, June 28, 2016 at 6:30p.m. Closed Session/7:00p.m.
Open Session

B. Agenda Items – Trustees may request placing items on the next agenda

C. Future Meeting Dates

1. Regular Meeting – July 19, 2016 at 6:30p.m. Closed Session/7:00p.m. Open Session

IX. Adjournment

DEHESA

SCHOOL DISTRICT

REGULAR GOVERNING BOARD MEETING

April 12, 2016

Minutes

- I. **Call To Order:** President Cindy White called the meeting to order at 6:40 and the Board convened into Closed session.
- II. **Closed Session**
- III. **Public Meeting:** The Board reconvened at 7:15 pm and President White called the meeting to order and stated no action was taken in closed session. A quorum was established with members being present: Cindy White, Derek Voth, Karl Becker and Christina Becker. Karl Becker led all in the Pledge of Allegiance. Karl Becker made a motion to approve the agenda, seconded by Derek Voth. Board approved the agenda as follows:
Ayes: Cindy White, Derek Voth, Karl Becker, Christina Becker
Nays: None
Absent: Jeff Royal
Abstain: None
- IV. **Requests to Address the Board**
 - A.1 **Parents Club:** Principal Ripke shared that they are planning the Fun Run which will be on April 22nd. They are also planning a talent show for Junior High.
 - A.2. **Dehesa Teachers Association** – No report.
 - A.3. **CSEA** – President of CSEA spoke to the Board re her members asking for a salary increase and that they had only received 1% since 2008. President White said they were unable to comment on negotiation matters in open session and asked that she stay and they would go back into closed session to discuss.
 - A. 4 **Element Education** – Superintendent Hauer stated she visited the Carlsbad campus over spring break. Their enrollment is at 1046 and their Robotics team has advanced to the state championship.
 - A.5 **Diego Hills** – Enrollment is at 1111, their newest site at Lemon Grove has 81 students and 4 teachers. Their Boys Soccer team is up and running.
 - A.6 **The Heights Charter** – Enrollment is at 211. Superintendent Hauer visited them over Spring Break and was impressed with the students and staff. They have an upcoming field trip planned to the Campo Train Museum. They had their site tested for EMF levels and were below any dangerous levels.
 - A.7 **Inspire Charter School** – Their enrollment has increased by 153 in just over 3 ½ weeks.

A.8 Method Schools – Jessica Spallino and Mark Holley gave a presentation to the Board regarding their Track Summer Program, the implementation and projection of income they will receive from it. They answered questions from the Board and the Board thanked them for their creative approach.

A.9 Mosaica Charter – no update received. Superintendent Hauer will contact them.

A.10 Citizen Input – Cory Arnold, parent of students at Dehesa said he was present to hear about the current status of getting shade structures for the lunch tables and how soon this would occur. Business Manager said she would be addressing that in her report.

B. Board Input: Board members expressed the need to make provisions for temporary shade structures as soon as possible while a permanent solution is investigated. Trustee Becker asked about the Classroom of the Future that was under correspondence. Superintendent Hauer shared she was going and any of the Board members were welcome to join her.

V. Routine Action Items: Derek Voth made a motion to approve the routine action items, seconded by Karl Becker. Superintendent Hauer reviewed the conference and workshops with the Board. Vote as follows:

Ayes: Cindy White, Derek Voth, Karl Becker, Christina Becker

Nays: None

Absent: Jeff Royal

Abstain: None

VI. A. Correspondence: Superintendent reviewed the correspondence, including a thank you letter from the Veterans of Foreign Wars for our school performing for them and recognizing them.

B.1 Budget Report: Business Manager shared the budget report and the Summer Maintenance List. She also thanked our lead maintenance person and janitors for all their hard work they had been doing on getting the grounds ready for our Grand Opening and the Dehesa letters painted. The shade structure will be a more complicated project as the architectural drawings & design will need approval from the State Architect and the cost is projected to exceed the District's bid threshold. The County office has a facilities program available for small districts to assist them with this process. The Business Manager and the Superintendent met with Joanne Branch from SDCOE to discuss options for project completion over the summer. In the meantime, parents club has offered us use of the six easy ups that they currently have in storage. Board gave direction to have those put up as soon as possible.

B.2.State School Building Report: Business Manager is waiting for clarification from John Krueger on the Change Order. It appears that there it is going to be approximately \$10,000 above the guaranteed maximum.

B.3 Site Administrator Report: Principal Ripke thanked all the staff and students for their understanding and help in moving all the old furniture out and new in. Open House is set for April 14th with an Earth Day theme and projects that all the classes were working on. 1st grade, 5th grade and Jr. High will be performing at 5:30 followed by classes being open from 6-7pm. There will also be a table set up selling \$20.00 cake certificates as a fund raiser for 6th grade camp. Our Fun Run is set for April 22nd and a Jr. High Talent Show on June 10th. Our Enrichment classes have been going well and we have had waiting lists for them. The students and parents and staff all enjoy them. There will be one more session hopefully before the end of the year. Our school is starting our NEU Fundraiser which is called Together We Rise, an organization that helps Foster Children. The goal for Dehesa is to collect \$600.00 which will buy 20 duffle bags filled with care packages. Each class has a "Coins for Kids" container in their room.

B.4 SARC: Superintendent Hauer shared with the Board that this is a report completed and posted on line every year and required to be shared with the Board at least every three years.

B.5 Enrollment: Our enrollment is currently at 194 due to one family moving and one family transferring to a different school

B.6 Summer Work Report: Business Manager shared the list with the Board that included the standard items but several things had been added including; the Fascia and Beam repair; garage door repair; shade structure, replace fencing, admin office reconfiguration, landscaping and increased security. Transportation Director and superintendent met with Homeland Security. Discussion regarding the garage building as a whole and alternative ideas. Trustee Becker asked about the re-sealing of bathrooms to avoid problems in the future. He also recommended that we make sure all extra appliances are shut down during the summer and have our exterior lights turned off during the day and look into

LED bulbs. Business Manager shared that our maintenance director had recently met with SDG&E and they would be returning and replacing many lights with more energy efficient ones.

C. Discussion – None

VII. Action Items

A. Public Hearings: None

B. Old Business: None

C. New Business

- 1. Agreement with SEIS/SIS Integration:** Karl Becker made a motion to consider the report and it was seconded by Derek Voth. Superintendent shared this is where all our Special Ed records are kept for our school and the Heights Charter at a cost of \$132.75 per student. Vote as follows:

Ayes: Cynthia White, Derek Voth, Karl Becker, Christina Becker

Nays: None

Absent: Jeff Royal

Abstain: None

- 2 Memo of Understanding with Point Loma Nazarene:** Superintendent shared that our Special Day teacher was doing her internship through this college and the agreement was needed while she was working at our school with a mentor teacher. Vote as follows:

Ayes: Cynthia White, Derek Voth, Karl Becker, Christina Becker

Nays: None

Absent: Jeff Royal

Abstain: None

D. Negotiations: None

E. Board Policies: None

- F. Personnel:** Karl Becker made a motion to consider both item 1 and 2 of the recommendations of the Superintendent. Vote as follows:

Ayes: Cindy White, Karl Becker, Derek Voth, Christina Becker

Nays: None

Absent: Jeff Royal

Abstain: None

VIII. Advanced Planning:

- A. Next regular Board meeting is set for Tuesday, May 10, 2016. Closed session will be at 6:30p.m. followed by open session at 7:00 pm.
- B. Agenda Items – per request of Board members.
- C. Future Meeting Dates: Business Manager explained to the Board that we needed to have two meetings in June due to needing a Public Hearing for LCAP. It could not be the same day as Board meeting. Discussion and decision to have the first meeting on Monday, June 27 at 6:30 am. The following June meeting will be June 28 at 6:30 for closed session followed by Open Session at 7:00pm

IX. Adjournment: Meeting was adjourned at 8:45 pm. The Board went back into closed session and reconvened at open session at 9:00 pm. Board president reported no action was taken at closed session. Meeting was adjourned.

Respectfully submitted by:

Approved by:

Sheila Cochran
Administrative Secretary

Christina Becker
Clerk of the Board

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

General Fund Restricted Accounts

<u>Special Education</u>	Date	Amount	
Audiometrics			
ABA education Foundation (Bridges)	4/7/16	\$225.00	Student Supervision Services
Center for Education & Employment Law			
Hatch			
Lemon Grove			
LRP Publications			
Nancy Hauer			
Pearson			
Purposeful Play, Inc.	4/4/16	4,736.75	Occupational Therapy, Jan-March
Pro-Ed			
San Diego County Speech Pathology	4/18/2016	\$2,180.00	Contracted Speech Services-Mar
Southwest School & Office Supply			
Vista Hill	4/4/16	\$1,567.00	Mental Health Services/Assessments
	4/15/16	\$1,567.00	
WPS Publish			

General Fund Other Restricted/Unrestricted Accounts

Transportation

A-Z Bus Sales	4/4/16	\$234.29	Bus Parts
Cajon Valley Union School District			
Creative Bus Sales			
Decker Equipment			
Jaybright Co.			
Tire Centers	4/4/16	\$2,002.19	Tires/Repairs
ThemCBurnieDesignCo	4/7/16	\$900.00	Bus Repair
	4/12/16	\$400.00	Paint Polish
Minda Lawrence			
Yale-Chase			

General Fund Other

A-1 Live Scan	4/7/16	\$19.00	Live Scan & Background Check
Aardvark Pest Control, Inc.			
ACCO Brands USA	4/4/16	\$116.22	Laminating Rolls
ACP Direct			
A-Discount Vacuum			
ASSOC.			
ASCD			
Alice Training Institute LLC			
Alliance			
Alltech			
Amazon			
Anita Fire Hose Company			

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

Apple, Inc.			
APS Laminating Supplies			
Assn of CA School Administrators			
Assn for Supervision & Curriculum Development			
AT&T			
Atkinson, Andelson, Loya, Ruud & Romo	4/11/16	\$112.88	Legal Fees
Avaya			
Award Emblem Mfg Co			
Barnes & Noble	4/5/16	\$247.68	Library Books
Becker, Christina			
Best, Dave	4/4/16	\$77.95	Reimbursement
Bio Corporation			
Boost Prom			
Blackboard Connect			
Brown Industries			
California State Board of Equalization			
California School Boards Association			
California Schools VEBA			
California Dept. of Justice	4/15/16	\$49.00	Fingerprinting Services
Careertrac			
Cimi Fox Landing			
Cintas Corporation			
College Preparatory Mathematics			
Copy Link			
County Proflame	4/7/16	\$117.72	Propane
County of San Diego			
Cottonwood			
CPM			
Dominick Avera			
David Best			
Data Management			
Decker Equipment			
Dehart Backflow			
Dell Awards			
Dell Marketing LLP			
Demco	4/7/16	\$90.00	Instructional Supplies
Dunn Edwards Paints			
East County Californian			
Emergency Medical Products, Inc			
Educational Data Systems			
Eric Schneider			
ESGI			
Extended School Services	4/11/16	\$100.00	Homeless Student After School Care 4/18-29
	4/19/16	\$100.00	Homeless Student after School Care 5/2-13
Everything Medical			
Federal Publishing Limited			
FedEx			
Firewatch			

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

Flaghouse, Inc.			
Flinn Scientific			
Follett			
Foundation For Education			
Grainger			
Gopher Sport			
Guided Discoveries, Inc			
Heather Alex			
Heidi A.			
Heart Rate Monitors USA			
Hewlett-Packard Co.			
Home Depot	4/19/16	\$1,344.67	Custodial/Maintenance Supplies
Houghton-Mifflin Harcourt			
HR Direct			
Industrial Chem Labs			
Jackie Finch	4/12/16	\$82.50	Reimbursement- Conference Registration
J&C Books			
Jholei Evans			
Jolene Guzman			
Jones School Supply Co.			
Jostens			
Julie Wiley			
Jurman's			
Kathleen Daniels			
Kelly Pallito			
K/P Educational Service Prod.			
Lakeshore			
Lauren Kjono			
Learning Upgrade			
Lemon Grove			
Lynn's Locksmith Service	4/4/16	\$377.32	Locksmith Services
	4/15/16	\$63.93	
Mason's			
McGraw Hill			
Meagan Davis			
Message Logix, Inc.			
MobyMax			
MRC Smart Technologies			
Mynor Pinillos			
Nicole Suetos			
Nancy Hauer			
Nexus			
Newegg, Inc			
NvLS			
NWEA			
Office Depot			
On Que Tec			
Otay Water District	4/18/16	\$330.53	Monthly Service- March
Oriental Trading Company, Inc			
P&R Paper			

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

PAC Heating & Air			
Pacific Refrigeration			
Pallitto Kelly	4/27/16	\$88.68	Reimbursement
Palo Sports			
PC Mall Gov			
Pearson			
Petty Cash			
Positive Promotions			
Precision			
Read Naturally, Inc.			
Really Good Stuff			
Renaissance Learning			
Revolving Fund			
RL Bates, DBA Al-Max			
Roy Wheeler Auto Services			
Roadone			
San Diego County Office of Education			
San Diego FBC			
San Diego County Vector			
San Diego County School Boards Asso.			
San Joaquin County Office of Education			
Scholastic Book Club			
Scholastic School Supplies			
School Services of Ca.	4/11/16	\$155.00	Confrence May Revise Lori
		\$155.00	Confrence May Revise Nancy
Stoneware Inc.			
School Outfitters			
School Specialty			
Science Olympiad			
SDG & E	4/8/16	3,079.19	Monthly Service- Mar
Sheila Cochran			
Sheila Cochran			
Skillpath Seminars			
Small School District Association			
SoftChoice			
Southern California Assoc Science Proff.			
SouthWest Airlines	4/5/16	\$77.31	Supt. Travel/Conference Expenses
Southwest School & Office Supply			
Standard Stationary Supply			
State Water Resource Control Board			
Stutz, Artiano, Shinoff, Holtz			
Sycuan Resort			
Tamara Ripke			
Teachers Discovery			
Terminix			
Time & Alarm Systems			
Time for Kids			
Tidmore Flags			
Tire Center			

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

Tyco Alarm	4/15/16	\$592.45	Alarm
Waste Management	4/4/16	\$216.07	Monthly Service-March
Waxie	4/14/16	\$1,326.23	Custodial Supplies
Wilkinson Hadley King & Co. LLP			
Witt Company			
Xerox	4/7/2016	\$666.27	Copier Monthly Invoice March
	4/7/2016	\$401.92	Copier Monthly Invoice March
<u>Charter School Funding</u>			
Community Montessori	4/4/2016	\$3,904.56	In-Lieu taxes (net of oversight)
Community Montessori			Special Education Reimbursement
Community Montessori			
Dehesa Charter School	4/4/2016	\$8,355.47	In-Lieu Taxes (net of oversight)
Dehesa Charter School			Special Education Reimbursement
Dehesa Charter School			
Diego Hills Charter School			
The Heights Charter School			
The Heights Charter School			
Methods Charter School			
Mosaica Charter School			
Girard & Edwards	4/18/16	\$4,290.00	Legal Fees

ESS - Student Care Fund

AT & T	4/5/16	\$44.45	Monthly Phone
Petty Cash			
Revolving Fund			
Southwest School & Office Supply			
Stringfield, Ry			
Sysco			

Cafeteria Fund

Alpine Union School District			
Autumnne Sherman			
Ecolab Equipment Care			
County of San Diego			
Francos Pizza			
Hollandia Dairy	4/12/16	\$477.14	Cafeteria Milk
	4/15/16	\$195.59	Cafeteria Milk
Little Caesars Pizza			
San Jose State University	4/11/16	\$425.00	Child Nutrition Training 8/1-8/5
PUSD			
SDG&E			
Sysco			

Dehesa School District
COMMERCIAL WARRANT LISTINGS

April 2016

Deferred Maintenance Fund

Awning Products Unlimited
DFS Flooring
GEM Industrial Inc.
Janus Corporation
PAC Heating and Air Conditioning
Pacifica Glass Co
San Diego Door
South Bay Fence Co
Western Environmental & Safety Tech

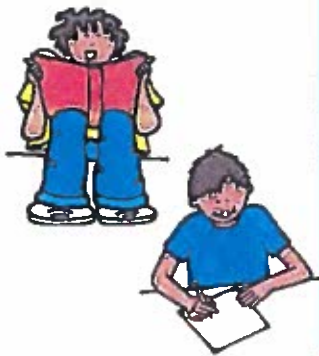
Learning Headquarters' Spring 2016
Common Core Write-Read Connections Inservices

Navigating Common Core Write-Read Connections

How do we help students understand the relationship between writing and reading? How do we teach learners to explicitly tackle a text and develop rich content knowledge so they can transfer understanding to their writing?

Are you looking for ways to teach your students to read like writers and write like readers? Join us as we jump into rigorous instructional techniques, surrounded by like-minded educators. We will meet in grade-level spans (K-1, 2-5) to dig into the write-read relationship!

Enrich
text-dependent
writing through
powerful,
on-going,
write-read
connections.



Write-Read Connections

In this six-hour session, you will learn to help your students to:

- Read and comprehend widely and deeply from a broad range of high-quality, increasingly challenging, literary and informational texts.
- Navigate complex texts by deciphering meaning, text structure, genre elements, language, and knowledge demands.
- Learn to discern more from the text and consider a wide range of textual evidence to glean relevant support.
- Gain life-long reading habits.
- Apply reading knowledge to writing the Common Core text types.

K-1
May 10

2-5
May 3

Learning Headquarters' Spring 2016 Common Core Write-Read Connections Inservices

Location:
Learning Headquarters
7290 Navajo Road, Suite 207
San Diego, CA 92119
(619) 229-0010



**San Diego,
California**

One-Day, 6-Hour Inservice:
8:00-8:30: Registration and
Continental Breakfast (Included)
8:30-3:30 Grade-Level Specific Inservice
12:00-1:00 Lunch (Included)

Inservice Selection (select one):

- K-1 Write-Read Connections: May 10, 2016
- 2-5 Write-Read Connections: May 3, 2016

Please note:
Inservice participants
will be required to sign
a VIDEO RELEASE
form to complete the
registration process.

Sign Up Now,
Space is Limited!

Registration Options:

Phone with your credit card .(619) 229-0010
Fax your purchase order(619) 229-6672
Mail your payment to**Learning Headquarters**
7290 Navajo Road, Suite 207
San Diego, CA 92119
Sign up online.....www.learningheadquarters.com

Participant Information:

Name: _____
Grade Level: _____
District: _____
School: _____
School Address: _____
City/State/Zip: _____
Home Address: _____
City/State/Zip: _____
Daytime Phone: _____
Fax: _____
E-mail: _____
(Note: Confirmation will be sent to this e-mail address)

Registration Fee: \$175

Payment:

Check Cash **Purchase Order**
P.O.# _____
 Visa Mastercard

Exp. Date _____ Verification Value _____
Billing Zip Code: _____
Cardholder: _____
Signature: _____

Due to limited space, please call or fax Learning Headquarters to reserve your seat while PO is being processed

last 3 digits printed on the signature strip of the credit card

Full payment is due prior to the inservice. Reserve now to guarantee seating.
Cancellations must be received 48 hours prior to the start of the 1-Day Seminar in order to receive a refund/reschedule.
All participants will receive corresponding Learning Headquarters' handouts and blackline masters to utilize immediately in the classroom.
Complete sets of the Learning Headquarters' Materials will be available for purchase, however no purchase is necessary to implement the techniques presented in the writing sessions.

Warner Unified School District

P.O. Box 8, 30951 Highway 79, Warner Springs, CA 92086
Phone (760) 782-3517 - FAX (760) 782-9117



March 18, 2016

TO THE FOLLOWING DISTRICTS:

Alpine Union School District	Lakeside Union School District
Borrego Springs Unified School District	La Mesa-Spring Valley School District
Cajon Valley Union School District	Lemon Grove School District
Chula Vista Elementary School District	National School District
Coronado Unified School District	Poway Unified School District
Dehesa School District	Ramona Unified School District
Encinitas Union School District	San Diego Unified School District
Escondido Union School District	San Dieguito Union High School District
Escondido Union High School	Santee School District
Grossmont Union High School District	San Ysidro School District
Imperial Unified School District	South Bay Union School District
Jamul-Dulzura Union School District	Spencer Valley School District
Julian Union School District	Sweetwater Union High School
Julian Union High School District	

From: Sylvianne Gonsalves, Executive Secretary

RE: INTERDISTRICT ATTENDANCE AGREEMENTS

A prepared and signed Interdistrict Attendance Agreement for the school years 2016-2021 between Warner Union School District and your district is enclosed. After your Governing Board has approved this mutual agreement, please return to our office. We will process requests with those districts which we have a signed agreement. All other requests will be held until such a time Interdistrict Attendance Agreement is received by this office.

Thank you,

A handwritten signature in black ink, appearing to read 'Melissa Brown', written in a cursive style.

Dr. Melissa Brown, Ed. D

School Districts of San Diego County
INTERDISTRICT ATTENDANCE AGREEMENT

This agreement made and entered into this 7th day of April, 20 16 by and between the Warner Unified School District of San Diego County and the Dehesa School District of San Diego County is effective only for the school year(s) 20 16 through 20 21(up to 5 years) and neither party is bound by any of the covenants herein contained after the expiration of said school year.

The above mentioned parties mutually agree as follows:

- Each of the districts will accept insofar as facilities permit, students who are residents of the other said district who have proper permits for attendance from the district superintendent or his designee of the school district of residence who are eligible to attend the classes of the schools operated by the district of attendance, and who are acceptable to said district of attendance.
- The respective school districts will furnish the said pupils the same advantages, supplies, and regular instructional services as are furnished to the pupils in attendance at their respective schools, exclusive of transportation to and from said schools unless special arrangements are previously agreed upon.
- In accordance with Education Code Section 46607, the attendance of said pupils shall be credited as follows (check appropriate boxes):
 - The attendance shall be credited to the district of attendance with the district of attendance assuming all costs of education unless other arrangements are jointly agreed upon.
 - Districts with 25 percent or more reduction in PL 81-874 funds as a result of interdistrict attendance: The attendance shall be credited to the district of residence with tuition — not to exceed the actual cost per ADA for the grade level or program less any income, other than tuition, received by the district of attendance on account of such attendance — to be paid to the district of attendance.
 - Consortium of School Districts Operating Adult Programs: The attendance may be credited on the basis of the district of residence with interdistrict tuition paid to the district of attendance as agreed to by the participating districts.
- Final payment, if any, to be made to the district no later than August 31, after the close of the fiscal year.

CONDITIONS

- As per district policy or regulations the terms of revocation of student interdistrict contract are as follows:

<input checked="" type="checkbox"/> Discipline <input checked="" type="checkbox"/> Attendance <input checked="" type="checkbox"/> Academics	As per district policy or regulations the terms of revocation of student interdistrict contract are as follows: <input type="checkbox"/> Discipline <input type="checkbox"/> Attendance <input type="checkbox"/> Academics
---	---
- Additional conditions (optional) Both districts must agree
 - Partial agreements to the end of the year
 - Locations of the school site, once admitted is at the discretion of the receiving district.
 - Other, specify _____

APPEAL PROCESS

DISTRICT APPEAL PROCESS AS FOLLOWS:

- Superintendent
- _____
- _____


The application deadline of January 1 has been waived Yes No

DISTRICT APPEAL PROCESS AS FOLLOWS:

- _____
- _____
- _____

The application deadline of January 1 has been waived Yes No

SIGNATURES

Signature 
 Title Superintendent
 Approved by the Governing Board on:
 Date April 7, 2016
 District schools/programs known to be impacted at the time of this agreement:

Signature _____
 Title _____
 Approved by the Governing Board on:
 Date _____
 District schools/programs known to be impacted at the time of this agreement:

IN WITNESS WHEREOF, the governing boards of said districts have approved this agreement on the dates indicated above and authorized their representatives to sign in their behalf.

Warner Unified School District _____ School District

The canary copy of this agreement should be filed with the County Office ONLY if tuition is to be paid by a San Diego County school district to the district of attendance.



SAN DIEGO COUNTY OFFICE OF EDUCATION

6401 Linda Vista Road, San Diego, CA 92111 • 858-292-3500 • www.sdcoe.net
Randolph E. Ward, Ed.D., Superintendent of Schools

April 11, 2016

Ms. Nancy Hauer
Superintendent
Dehesa Elementary School District
4612 Dehesa Rd.
El Cajon, CA 92019-2922

Dear Ms. Hauer:

Re: 2015-16 Second Interim Report

Our office has completed its review of your Second Interim Report (SACS Form 01I) in compliance with the provisions of Education Code Section 42130 et seq. The district has submitted a positive certification, which means that the district will meet its financial obligations for the current fiscal year and subsequent two years.

The district's Second Interim Report has been analyzed in the context of the 2015-16 State Budget Act and the School Services of California COLA projections for 2016-17 and 2017-18. The Governor's 2016-17 budget proposal has been taken into consideration if the District used assumptions based on the proposal. All of the data submitted by the district has been analyzed and appears to adequately reflect the financial status of your district as of January 31, 2016.

In accordance with the provisions of Education Code Section 42131, the County Superintendent of Schools will inform the California Department of Education that your district submitted a positive certification and we concur with this certification at this time.

Financial Status in 2015-16

Reserve for Economic Uncertainties

The state requires the district to maintain a Reserve for Economic Uncertainties equal to 5% of expenditures. The district projects that it will meet this requirement in 2015-16.

No Deficit Spending

We note that the district projects that it will be able to meet 2015-16 operating expenses with current year revenue.

STRS On-Behalf Pension Contributions

With the implementation of Statement No. 68 of the Governmental Accounting Standards Board (GASB 68), *Accounting and Financial Reporting for Pensions*, came the necessity to record the STRS On-Behalf pension contributions in the financial reports. We recommended that the district incorporate the required entries in the Second Interim Report using Resource 7690. Please note that the STRS On-Behalf entries will impact the district's minimum reserve calculation, as well as the special education maintenance of effort and the routine restricted maintenance contribution.

Salary and Expenditure Increases- Not Yet Settled

Before considering salary, benefit, or other expenditure increases for 2015-16, the district should ensure that the costs will be supported by ongoing revenue to avoid creating or exacerbating structural deficits. The district should also take into account projected deficit spending and unrestricted reserve levels. We also recommend that the district protect its future financial integrity by assuring a minimum of reserves (including adequate reserves for contingencies) for at least the following two years of operation.

Fiscal Status in Future Years

Multi-Year Projection

The district's multi-year projection incorporates the following key assumptions:

- LCFF Gap funding rate estimated at 49.08% for 2016-17 and 45.34% for 2017-18;
- LCFF ADA of 169.86 for 2016-17 and 169.86 for 2017-18;
- Unduplicated pupil count percentage of enrollment at 57.60% for 2016-17 and at 60.11% for 2017-18;
- STRS contribution will increase to 12.58% in 2016-17 and 14.43% in 2017-18; and
- PERS contribution will increase to 13.05% in 2016-17 and 16.60% in 2017-18.

We have reviewed the district's assumptions for the multi-year projection and they appear to be reasonable. Based upon these assumptions, the District will meet the required reserve percentage.

Other Issues

Charter Schools

As required by Education Code 47604.33, our office has received a Second Interim Report(s) from Mosaica, The Heights, Inspire, Community Montessori, Dehesa, Diego Hills, and Methods charter schools.

As a charter school sponsor, the district maintains fiscal oversight responsibilities, particularly in the key areas of accounting, attendance accounting, budgeting, and payroll. As part of this oversight, sponsoring school districts are also responsible for reviewing charter financial reports, including interim reports. Should any adverse circumstances arise related to the district's charter school responsibilities that would negatively impact the financial condition of the district, please notify this office as soon as possible.

Conclusion

We appreciate the District's efforts to ensure fiscal solvency. Should any adverse circumstances arise which would negatively impact the financial condition of the district, please notify this office as soon as possible.

If you have any questions concerning this review, please feel free to call me at (858) 292-3537 or Andi Loree, Consultant, Business Advisory Services at (858) 292-3660.

Sincerely,



Brent Watson
Executive Director
District Financial Services

BW: AL: VS

cc: Cynthia White, Board President, Dehesa School District
Lori Wigg, Business Manager, Dehesa School District

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Support of Certificated
and Classified
Appreciation Weeks

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

Each May, school districts throughout California recognize the achievements of certificated and classified staff.

Report:

To recognize the service of Dehesa School District's dedicated employees, it is recommended the week of May 2nd be designated as Teacher Appreciation Week and the week of May 16th be designated as Classified Appreciation week. It is further recommended that the administration provide appropriate recognition for all employees.

Financial Impact:

None

Student Impact:

Students will be encouraged to write notes to Dehesa School District employees expressing their appreciation for all of the staff.

Recommendation:

It is recommended the Board adopt the weeks of May 2nd and May 16th as Teacher and Classified Appreciation week respectfully.

DEHESA SCHOOL DISTRICT

To: Members of the Board
and Supt. Nancy Hauer

From: Lori Wigg
Business Manager

Subject: Monthly Budget Update

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

At the October 20, 2011 Board Meeting, Members were asked about their preferences for monthly budget updates. Consensus was that a statement of fund balances and clear, concise updates on key issues would be preferred during months falling in-between major reports.

Report:

Attached are 1) Fund balances (cash in County Treasury), 2) Construction expenditure reports for the Bond and Developer Fee Funds and 3) A summary of the P-2 attendance report for the District and all seven charter schools.

Financial Impact:

N/A-Form Informational Purposes Only

Student Impact:

NA – For Informational Purposes Only

Recommendation:

NA – For Informational Purposes Only

Dehesa School District

Cash Balances

(Cash in County Treasury as of May 3, 2016)

FUND	DESCRIPTION	BALANCE
01-00	GENERAL FUND	\$1,145,686
09-00	CHARTER SCHOOLS SPECIAL REVENUE FUND	\$128,306
12-06	CHILD DEVELOPMENT FUND	\$3,547
13-00	CAFETERIA SPECIAL REVENUE FUND	\$11,087
14-00	DEFERRED MAINTENANCE FUND	\$106,912
17-42	SPECIAL RESOURCE FUND (CHARTER OVERSIGHT)	\$478,796
20-00	SPECIAL RESERVE OPEB/RETIREE BENEFITS FUND	\$67,882
21-39	BUILDING FUND	\$625,834
25-19	CAPITAL FACILITIES/SB2068 FUND	\$631,243
40-00	SPECIAL RESERVES/CAPITAL PROJECTS	\$7,462

Please note that cash balances in the General Fund fluctuate on a regular basis. This is a normal feature of the fluid budget/accounting process.

2015-16 P2 Attendance Summary

	P-1 ADA	P-2 ADA	Difference
Dehesa School District ADA	169.87	174.20	4.33
Dehesa Charter ADA	1,024.51	1,030.81	6.30
Community Montessori ADA	478.54	478.90	0.36
Diego Hills Charter ADA	1,076.68	1,144.17	67.49
The Heights Charter ADA	205.55	207.19	1.64
Methods Charter ADA	103.61	103.11	(0.50)
Mosaica Charter ADA	26.89	26.35	(0.54)
Inspire	1,046.94	1,180.99	134.05
Total ADA	4,132.59	4,345.72	213.13

2015-16 P-2 ADA	
Dehesa School District ADA	174.20
Dehesa Charter ADA	1,030.81
Community Montessori ADA	478.90
Diego Hills Charter ADA	1,144.17
The Heights Charter ADA	207.19
Methods Charter ADA	103.11
Mosaica Charter ADA	26.35
Inspire	1,180.99
Total ADA	4,345.72

Dehesa School District
Building Fund 21-39

4/30/2016

Date			Expenditure
7/1/2015	Beginning Balance		\$2,979,686.49
	StormWater Reimb		\$559.00
	Interest (Q1&Q2)		\$6,989.42
Total			\$2,987,234.91
Payment Date	Service Provider	Services Performed	Amount
7/29/2015	Sprotte Watson Architects	Architect Fees	\$3,837.68
8/20/2015	LL Hendrix	DSA Inspector Fees	\$5,103.00
8/21/2015	Best Best & Krieger	Legal School Facilities Project	\$2,989.47
8/24/2015	Sprotte Watson Architects	Architect Fees	\$9,275.31
8/24/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
9/1/2015	LL Hendrix	DSA Inspector Fees	\$8,343.00
9/24/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
9/24/2015	Sprotte Watson Architects	Architect Fees	\$1,976.47
9/30/2015	LL Hendrix	DSA Inspector Fees	\$12,960.00
9/30/2015	Southern CA Soils and Testing	Construction Testing	\$22,098.50
9/30/2015	Best Best & Krieger	Legal School Facilities Project	\$5,975.91
11/5/2015	Southern CA Soils and Testing	Construction Testing	\$11,796.00
11/6/2015	LL Hendrix	DSA Inspector Fees	\$14,256.00
11/6/2015	Sprotte Watson Architects	Architect Fees	\$10,342.65
11/13/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$1,050,000.00
11/30/2015	Best Best & Krieger	Legal School Facilities Project	\$11,053.41
12/11/2015	Sprotte Watson Architects	Architect Fees	\$7,076.55
12/11/2015	LL Hendrix	DSA Inspector Fees	\$11,471.00
12/11/2016	Southern CA Soils and Testing	Construction Testing	\$1,158.00
12/16/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
12/17/2015	Best Best & Krieger	Legal School Facilities Project	\$3,518.22
12/17/2015	WorldBridge Technologies	Phone & Data Installation	\$21,755.00
12/29/2015	Pathway Communications	Technology Cabling & Infrastructure	\$18,896.26
12/30/2015	Southern CA Soils and Testing	Construction Testing	\$1,366.75
12/30/2015	Sprotte Watson Architects	Architect Fees	\$3,266.10
12/30/2015	Western Environmental	Asbestos Testing-Kinder Roof	\$750.00
1/4/2016	LL Hendrix	DSA Inspector Fees	\$14,175.00
1/4/2016	Sprotte Watson Architects	Architect Fees	\$3,810.45
1/27/2016	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
1/28/2016	Southern CA Soils and Testing	Construction Testing	\$2,460.50
1/28/2016	WorldBridge Technologies	Phone & Data Installation	\$19,990.38
1/29/2016	Best Best & Krieger	Legal School Facilities Project	\$6,342.30
1/29/2016	LL Hendrix	DSA Inspector Fees	\$10,890.00
2/5/2016	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
2/8/2016	Sprotte Watson Architects	Architect Fees	\$1,633.05
2/9/2016	Best Best & Krieger	Legal School Facilities Project	\$2,332.80
2/11/2016	WorldBridge Technologies	Phone & Data Installation	\$625.25
2/22/2016	Dimension Data	Data Connection Conversion	\$1,554.00
2/22/2016	VotoCall	Phone System	\$467.50

Dehesa School District
Building Fund 21-39

4/30/2016

3/2/2016	West Coast Air	Construction Contract-Lease-Lease Back-March	\$150,000.00
3/9/2016	Sprotte Watson Architects	Architect Fees	\$1,088.70
3/10/2016	Best Best & Krieger	Legal School Facilities Project	\$321.12
3/16/2016	WorldBridge Technologies	Phone & Data Installation	\$2,197.12
3/17/2016	Southern CA Soils and Testing	Construction Testing	\$2,310.25
3/17/2016	Wilkinson & Hadley	Bond Audit	\$3,200.00
3/18/2016	Best Best & Krieger	Legal School Facilities Project	\$145.00
3/28/2016	West Coast Air	Construction Contract-Lease-Lease Back-April	\$150,000.00
TOTAL CURRENT YEAR EXPENSES			\$2,362,808.70
TOTAL FUNDS AVAILABLE AS OF 4/30/16			\$624,426.21
Prior Year Project Expenditures			
7/24/2013	Dalescott	GO Bond Continuing Disclosure Annual Report	\$4,511.31
9/10/2013	Best Best & Krieger	Legal School Facilities Project	\$1,671.70
9/9/2013	Sprotte Watson Architects	Feasibility 100% complete, Schematic Design 50% Complete	\$36,937.50
10/24/2013	Sprotte Watson Architects	Schematic Design 85% Complete	\$8,618.75
11/5/2013	Sprotte Watson Architects	Reimbursable items, printing and reproduction	\$555.66
11/6/2013	Sprotte Watson Architects	Architectural Fee	\$3,693.75
2/19/2014	Best Best & Krieger	Lease, Leaseback Attorneys	\$1,363.34
2/19/2014	Sprotte Watson Architects	Architectural Fee	\$33,243.75
2/19/2014	Sprotte Watson Architects	Reimburse for California Geological Survey	\$3,600.00
2/19/2014	Sprotte Watson Architects	Architectural Fee	\$96,037.50
2/19/2014	Division of State Architect	Project Submission	\$39,124.82
3/3/2014	Southern California Soil & Testing	Soil Testing	\$12,707.65
3/18/2014	Best Best & Krieger	Legal School Facilities Project	\$3,078.50
3/31/2014	Sprotte Watson Architects	Construction Documents 70%	\$99,731.25
4/17/2014	Sprotte Watson Architects	Engineering	\$4,075.60
4/17/2014	Sprotte Watson Architects	Construction Documents 85%	\$33,243.75
4/24/2014	Standard & Poors Ratings Services	Bond Rating	\$9,500.00
4/24/2014	Best Best & Krieger	Legal School Facilities Project	\$1,693.42
5/12/2014	Sprotte Watson Architects	Construction Documents 90%	\$11,081.25
5/19/2014	Best Best & Krieger	Legal School Facilities Project	\$352.50
7/18/2014	Best Best & Krieger	Legal School Facilities Project	\$70.50
7/7/2014	Sprotte Watson Architects	Construction Documents	\$11,165.08
7/11/2014	Sprotte Watson Architects	Construction Documents	\$11,130.64
9/12/2014	Dalescott	Continuing Disclosure Fee	\$4,500.00
9/22/2014	Best Best & Krieger	Legal School Facilities Project	\$3,451.00
7/18/2014	SDG&E	Design & Engineering Fee	\$2,551.00
11/16/2014	Best Best & Krieger	Legal School Facilities Project	\$3,374.49
12/10/2014	Sprotte Watson Architects	Construction Documents 100%	\$16,734.95
1/22/2015	Southern CA Soils and Testing	Soils testing and Report Review	\$420.00
1/26/2015	Sprotte Watson Architects	Architect Fees	\$4,560.55
2/17/2015	Sprotte Watson Architects	Architect Fees	\$13,331.21
2/18/2015	Sprotte Watson Architects	Architect Fees	\$12,986.41
2/20/2015	West Coast Air	Pre-Construction Services	\$30,000.00
2/26/2015	State Water Resources Board	Storm Fee Permit	\$559.00
3/23/2015	Best Best & Krieger	Legal School Facilities Project	\$5,093.20

Dehesa School District
Building Fund 21-39

4/30/2016

3/23/2015	Union Tribune	Advertising Fee-Notice to Bidders	\$1,136.40
3/23/2015	Wilkinson, Hadley & King, LLP	Annual Bond Fund Audit Fee	\$3,200.00
3/24/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$139,253.00
4/2/2015	LL Hendrix	DSA Inspector Fees	\$2,430.00
4/27/2015	Sprotte Watson Architects	Architect Fees	\$1,880.19
4/28/2015	Dalescott	Bond Disclosures	\$4,850.00
4/30/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$211,575.00
5/4/2015	LL Hendrix	DSA Inspector Fees	\$3,880.00
5/26/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$559,456.00
5/26/2015	Best Best & Krieger	Legal School Facilities Project	\$4,030.53
5/26/2015	Sprotte Watson Architects	Architect Fees	\$7,748.70
6/3/2015	LL Hendrix	DSA Inspector Fees	\$9,122.00
6/4/2015	Sprotte Watson Architects	Architect Fees	\$7,988.28
6/25/2015	Revolving Cash	Storm Fee Permit	\$559.00
6/26/2015	Southern CA Soils and Testing	Soils testing	\$14,915.50
7/9/2015	LL Hendrix	DSA Inspector Fees	\$8,586.00
7/9/2015	Best Best & Krieger	Legal School Facilities Project	\$833.00
7/15/2015	West Coast Air	Construction Contract-Lease-Lease Back	\$150,000.00
7/29/2015	Southern CA Soils and Testing	Construction Testing	\$13,506.50
7/29/2015	Best Best & Krieger	Legal School Facilities Project	\$6,480.80
Total Prior Year Expenditures			\$1,676,180.93
TOTAL EXPENDITURES-All Fiscal Years			\$4,038,989.63

Dehesa School District
Capital Facilities Funds 25-19

4/30/2016

Date			Amount
7/1/2015	Beginning Fund Balance		\$477,352.93
	Interest (Q1&2)		\$1,378.83
	Developer Fees		\$166,667.34
	Collections from Negotiated Agreements		
Total			\$645,399.10
Payment Date	Service Provider	Services Performed	Amount
8/25/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, July 2015	\$3,069.02
9/23/2015	G Wayne Oetken & Assoc	Consulting Services-Final Payment, Funding application Contract	\$4,800.00
9/30/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, August 2015	\$1,562.12
11/2/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, September 2015	\$3,077.65
3/9/2016	G Wayne Oetken & Assoc	Consulting Services- Hourly Billing	\$2,456.22
TOTAL CURRENT YEAR EXPENSES			\$14,965.01
TOTAL FUNDS AVAILABLE AS OF 4/30/16			\$630,434.09

Prior Year Project Expenditures			
9/8/2011	Apple Computers		\$34,216.51
9/30/2011	G Wayne Oetken & Assoc		\$5,023.31
11/7/2011	G Wayne Oetken & Assoc		\$63.70
11/18/2011	G Wayne Oetken & Assoc		\$1,507.96
1/12/2012	Apple Computers	Reverse Payment	-\$1,763.82
1/23/2012	G Wayne Oetken & Assoc	Retainer Fee (Agreement 2) Schematic Drawing & Cost Analysis	\$6,000.00
3/8/2012	Sprotte Watson Architects		\$3,200.00
3/8/2012	Sprotte Watson Architects	Schematic Drawings and Cost Estimates (25% of total cost)	\$3,058.85
3/8/2012	Cherry Engineering	Engineering Services for Schematic Drawings	\$5,300.00
3/21/2012	G Wayne Oetken & Assoc	Reimbursement for expenses (Sacramento Trip OPSC)	\$579.23
3/21/2012	G Wayne Oetken & Assoc	Coordination of Schematic Drawings (Completion of Agreement 2)	\$5,200.00
3/21/2012	G Wayne Oetken & Assoc	Analysis of State School Building Program Eligibility (Comp of Agree 1)	\$1,500.00
4/6/2012	Sprotte Watson Architects	Schematic Drawings and Cost Estimates (Final Pmt)	\$3,200.00
4/30/2012	G Wayne Oetken & Assoc	Expenses	\$80.48
6/22/2012	ESFG		\$616.40
7/13/2012	G Wayne Oetken & Assoc	Retainer Fee/State School Building Program (Agreement 3)	\$5,000.00
7/13/2012	Standard and Poors	Bond Rating	\$7,900.00
7/20/2012	Sprotte Watson Architects	Reimburse for Expenditures	\$234.25
7/20/2012	Standard and Poors	Partial Reimbursement of Rating Fees	-\$5,080.72
8/10/2012	Raceway		\$4,375.00
8/24/2012	Raceway		\$9,263.25
8/24/2012	Raceway		\$12,285.33
8/24/2012	Sprotte Watson Architects		\$3,200.00
9/27/2012	Raceway		\$2,050.00
9/28/2012	Sprotte Watson Architects	Fees/Schematic Design Study	\$2,560.00
10/11/2012	RCF, 8-27-12 Meter Panel		\$2,493.59
10/19/2012	SD County Registrar of Voters	Election Costs for Prop D	\$896.00
10/27/2012	G Wayne Oetken & Assoc	Retainer Fee (Agreement 4) RFQ Process	\$3,200.00

Dehesa School District
Capital Facilities Funds 25-19

4/30/2016

11/19/2012	Sprotte Watson Architects	Architectural Fees	\$640.00
12/7/2012	G Wayne Oetken & Assoc	Completion of Relief Grant Eligibility Form	\$5,000.00
4/26/2013	County of San Diego	Warrant misfiled, description pending	\$4,869.00
6/14/2013	Sprotte Watson Architects	Geotechnical Engineering Services	\$4,576.40
6/25/2013	EFSG		\$576.20
6/30/2013	G Wayne Oetken & Assoc	Completion of RFQ Process	\$3,200.00
6/30/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, June	\$5,085.41
8/7/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, July	\$4,519.21
9/2/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, August	\$4,637.93
10/2/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, September	\$4,500.00
10/24/2013	Sprotte Watson Architects	Locate stake and evaluate levels of existing septic system	\$2,000.00
11/8/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, October	\$4,500.00
12/5/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, November	\$4,500.00
12/16/2013	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, December	\$4,500.00
2/19/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, January	\$4,552.08
3/10/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, February	\$4,583.44
4/8/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, March	\$4,552.08
5/12/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, April	\$4,515.12
7/11/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, June	\$4,515.12
8/14/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, July 2014	\$4,606.56
9/12/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, August 2014	\$4,641.12
12/9/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, September 2014	\$4,843.93
12/9/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, October 2014	\$4,591.84
12/22/2014	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, November 2014	\$1,552.64
2/9/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, December 2014	\$4,573.92
3/23/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, February 2015	\$4,544.85
3/27/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, January 2015	\$3,067.85
4/15/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, March 2015	\$4,622.51
5/6/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, April 2015	\$3,192.67
6/3/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, May 2015	\$3,079.95
7/10/2015	G Wayne Oetken & Assoc	Consulting Services School Facilities Project, June 2015	\$3,022.43
Total Prior Year Expenditures			\$238,321.58
TOTAL EXPENDITURES-All Fiscal Years			\$253,286.59

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Dehesa School Enrollment
as May 10, 2016

- Meeting Date: May 10, 2016
- Action
 - First Reading
 - Information
 - Presentation
 - Public Hearing
 - Roll Call Vote Required
 - Discussion

End-of-the-Year Enrollment

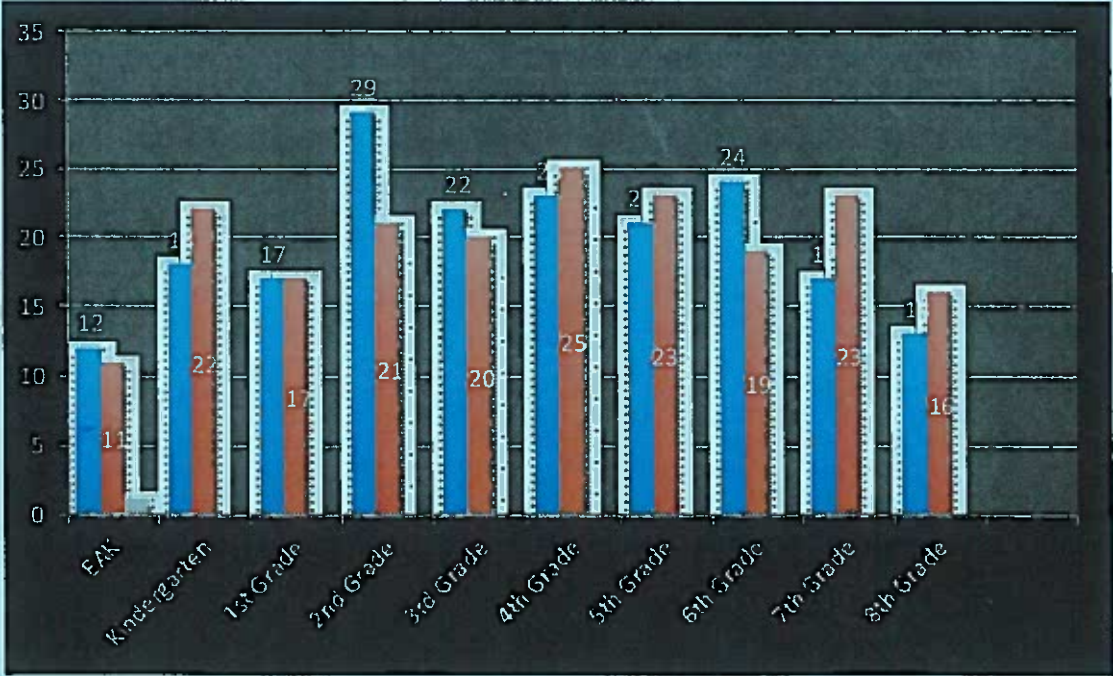
By Grade Level

EAK.....	12
Kindergarten	18
1st Grade	17
2nd Grade	29
3rd Grade	22
4th Grade	23
5th Grade	21
6th Grade	24
7th.....	17
8th.....	13
	196

2015-2016 Enrollment

By Grade Level

EAK	12
Kindergarten.....	20
1st Grade.....	16
2nd Grade.....	20
3rd Grade	20
4th Grade.....	24
5th Grade.....	22
6th Grade.....	19
7th.....	22
8th.....	15
	190



DEHESA SCHOOL DISTRICT

To: Members of the Board

From: Nancy Hauer

Subject: Williams Quarterly
Complaint Report

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background: Laws and board policy require a quarterly report to the Board of Trustees and the County Superintendent of Schools regarding complaints to the school covered under the Williams Settlement

Report: We received no complaints during the second quarter of 2016 in the areas which are addressed by the Williams Settlement.

Financial Impact: None

Student Impact: None

Agenda Item #: VI.C.5

SDCOE Uniform Complaint Quarterly Reports Database

Williams and Valenzuela Settlements

You are Logged on with District access.

User ID: 68049		Found 45 records.												
Year and Quarter	Instructional Materials			Facilities			Teacher Vacancy Misassignment			Totals			Locked	
	Received	Resolved	Unresolved	Received	Resolved	Unresolved	Received	Resolved	Unresolved	Received	Resolved	Unresolved		
2005 1st Qtr Jan-Mar	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2005 2nd Qtr Apr-Jun	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2005 3rd Qtr Jul-Sep	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2005 4th Qtr Oct-Dec	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2006 1st Qtr Jan-Mar	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2006 2nd Qtr Apr-Jun	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2006 3rd Qtr Jul-Sep	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2006 4th Qtr Oct-Dec	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007 1st Qtr Jan-Mar	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007 2nd Qtr Apr-Jun	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007-08 1st Qtr Jul-Sep	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007-08 2nd Qtr Oct-Dec	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007-08 3rd Qtr Jan-Mar	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2007-08 4th Qtr Apr-Jun	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2008-09 1st Qtr Jul-Sep	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2008-09 2nd Qtr Oct-Dec	0	0	0	0	0	0	0	0	0	0	0	0	Yes	
2008-	0	0	0	0	0	0	0	0	0	0	0	0	Yes	

09 3rd Qtr Jan- Mar									
2008- 09 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2009- 10 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2009- 10 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2009- 10 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2009- 10 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2010- 11 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2010- 11 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2010- 11 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2010- 11 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2011- 12 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2011- 12 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2011- 12 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2011- 12 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2012- 13 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2012- 13 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2012- 13 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2012- 13 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2013- 14 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2013-	0	0	0	0	0	0	0	0	Yes

14 2nd Qtr Oct- Dec									
2013- 14 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2013- 14 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2014- 15 1st Qtr Jul- Sep	0	0	0	0	0	0	0	0	Yes
2014- 15 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2014- 15 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	Yes
2014- 15 4th Qtr Apr- Jun	0	0	0	0	0	0	0	0	Yes
2015- 16 1st Qtr July - Sept	0	0	0	0	0	0	0	0	Yes
2015- 16 2nd Qtr Oct- Dec	0	0	0	0	0	0	0	0	Yes
2015- 16 3rd Qtr Jan- Mar	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0	

Add a New Quarter Record

Select a date for Change or Delete

Main Menu

[Instructions]

[LogOff]

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Acceptance of Contract Proposal from Dehesa Teachers Association (DTA) and Establish a Public Hearing

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

The Dehesa Teachers Association (DTA) submitted their initial contract bargaining proposal for the 2016-2017 school year. Regarding this proposal, it is necessary for the Governing Board to:

- Acknowledge receipt
- Authorize the administration to make it available to interested persons
- Establish a public hearing

DTA's intent to bargain for the 2016-2017 school year is attached.

Financial Impact:

Unknown at this time.

Student Impact:

None

Recommendation:

It is recommended that the Governing Board acknowledge receipt of the 2016-2017 bargaining proposal from DTA, make it available to interested persons, and establish a public hearing regarding the proposal on May 10, 2016 at 7:00 p.m. in the Dehesa Governing Board/MPR.

Agenda Item #:VII.A.1

**Reopener Proposal
from the
Dehesa Teachers' Association (DTA)
and its
Dehesa Chapter 663
May 4, 2016**

Dehesa Teachers' Association (DTA) have settled for the 2015-2016 school year. The DTA would like to submit the following proposals for reopener negotiations for the 2016-2017 contract.

ARTICLE 15: PAY AND ALLOWANCES

Status quo except the Chapter requests a fair and equitable salary increase for all bargaining unit members.

ARTICLE 6: HEALTH AND WELFARE BENEFITS

Status quo except for the District shall absorb any increase in the health plans, including any increases in premiums for the term of the agreement.

ARTICLE 19: SCHOOL CALENDAR/WORK YEAR

The CTA requests to review the school calendar and make any necessary changes.

All other Articles and Sections shall remain in full force and effect unless modified through the bargaining process. DTA reserves the right to amend, delete, or add to language prior to the conclusion of bargaining.

DEHESA SCHOOL DISTRICT

BOARD OF TRUSTEES

Karl Becker, 2018
Christina Becker, 2018
Jeff F. Royal, 2016
Derek Voth, 2016
Cindy K. White, 2018

“Excellence in Education Since 1876”

4612 Dehesa Road
El Cajon, CA 92019

SUPERINTENDENT

Nancy Hauer
Principal
Tamara Ripke
BUSINESS MANAGER
Lori Wigg

Telephone (619) 444-2161 Fax (619) 444-2105

May 4, 2016

**Dehesa Teacher’s Association (DTA)
Jennifer Griggs and Nicole Suetos
Co Presidents
4612 Dehesa Rd.
El Cajon, CA. 92019**

Dear Jennifer and Nicole,

In response to DTA’s letter regarding your intent to negotiate, the DEHESA SCHOOL DISTRICT accepts your proposal to reopen negotiations for the 2016-2017 school year on the following articles:

- **Article 6. Health Benefits**
- **Article 15. Appendix A Salary**
- **Appendix B. School Year Calendar**

DTA’s proposal will be available for Public Hearing on Tuesday May 10, 2016 during the regularly scheduled meeting of the DEHESA SCHOOL DISTRICT Governing Board.

Sincerely,


Nancy Hauer
Superintendent

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Acceptance of Contract
Proposal from California
School Employees
Association (CSEA) and
Establish a Public
Hearing

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

The California School Employees Association (CSEA) submitted their initial contract bargaining proposal for the 2016-2017 school year. Regarding this proposal, it is necessary for the Governing Board to:

- Acknowledge receipt
- Authorize the administration to make it available to interested persons
- Establish a public hearing

CSEA's intent to Bargain for the 2016-2017 school year is attached.

Financial Impact:

Unknown at this time.

Student Impact:

None

Recommendation:

It is recommended that the Governing Board acknowledge receipt of the 2016-2017 bargaining proposal from CSEA, make it available to interested persons, and establish a public hearing regarding the proposal on May 10, 2016 at 7:00 p.m. in the Dehesa Governing Board/MPR.

Agenda Item #:VII.A.2

**Reopener Proposal
from the
California School Employees Association (CSEA)
and its
Dehesa Chapter 663
March 25, 2016**

CSEA and its Dehesa Chapter 663 submit the following proposals for reopener negotiations:

ARTICLE 11: PAY AND ALLOWANCES

Status quo except the Chapter requests a fair and equitable salary increase for all bargaining unit members.

ARTICLE 12: HEALTH AND WELFARE BENEFITS

Status quo except for the District shall absorb any increase in the health plans, including any increases in premiums for the term of the agreement.

All other Articles and Sections shall remain in full force and effect unless modified through the bargaining process. CSEA reserves the right to amend, delete, or add to language prior to the conclusion of bargaining.

DEHESA SCHOOL DISTRICT

Board of Trustees

Karl Becker, 2018
Christina Becker, 2018
Jeff F. Royal, 2016
Derek Voth, 2016
Cindy K. White, 2018

"Excellence in Education Since 1876"

4612 Dehesa Road
El Cajon, CA 92019

Superintendent

Nancy Hauer
Principal
Tamara Ripke
Business Manager
Lori Wigg

Telephone (619) 444-2161 Fax (619) 444-2105

May 4, 2016

California School Employees Association (CSEA)

Jackie Finch

President

4612 Dehesa Rd.

El Cajon, CA. 92019

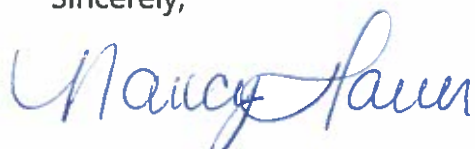
Dear Jackie,

In response to CSEA's letter regarding your intent to negotiate, the DEHESA SCHOOL DISTRICT accepts your proposal to reopen negotiations for the 2016-2017 school year on the following articles:

- Article 12. Health Benefits
- Article 11. Appendix A Salary

DTA's proposal will be available for Public Hearing on Tuesday May 10, 2016 during the regularly scheduled meeting of the DEHESA SCHOOL DISTRICT Governing Board.

Sincerely,



Nancy Hauer
Superintendent

DEHESA SCHOOL DISTRICT

To: Members of the Board and
Supt. Nancy Hauer

From: Lori Wigg

Subject: Public Hearing for
Disclosure of Collective
Bargaining Agreements

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

In April 2016, the District reached a tentative agreement for the 2015-16 school year with the Dehesa Teachers Association and the Classified School Employees Association. The attached Disclosures of Collective Bargaining Agreements outline the cost of each agreement as a result of negotiations in accordance with AB 1200 (Statutes of 1991, Chapter 1213) and Government Code 3547.5.

Report:

In accordance with AB 1200, two separate disclosures were prepared and sent to the San Diego County Office of Education for their review and approval. The attached disclosures outline the cost for each bargaining unit.

Financial Impact:

The individual increases are summarized in the attached documents. The total combined cost of both agreements is \$74,306.12.

Student Impact:

N/A

Recommendation:

Administration recommends holding a public hearing for purposes of disclosing Collective Bargaining Agreements.

Disclosure of Collective Bargaining Agreement

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213);
GC § 3547.5 (Statutes of 2004, Chapter 52)

Dehesa School District

Name of Bargaining Unit: Dehesa Teachers Association Certificated: X Classified: _____

The proposed agreement covers the period: Beginning: 7/1/2015 Ending: 6/30/2016

This agreement will be acted upon by the Governing Board at its meeting on: 10-May-16 Date

A. Proposed Change in Compensation

Compensation	Cost Prior to Proposed Agreement (a) \$	Fiscal Impact of Proposed Agreement					
		Current Year 2015 - 2016		Year 2 2016 - 2017		Year 3 2017 - 2018	
		(b) \$	(c) %	(b) \$	(c) %	(b) \$	(c) %
1. Step & Column - Increase (Decrease) due to movement plus any changes due to settlement							
2. Salary Schedule - Increase (Decrease)	\$612,452.00	\$869.96	0.14%	\$12,250.00	2.00%		0.00%
3. Other Compensation - Increase (Decrease) in Stipends, Bonuses, etc.	\$5,000.00	\$23,625.00	472.50%	\$0.00	0.00%		0.00%
4. Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$86,295.00	\$3,451.34	4.00%	\$1,922.03	2.14%		0.00%
5. Health/Welfare Benefits - Increase (Decrease)	\$73,576.20	\$4,482.12	6.09%		0.00%		0.00%
6. Total Compensation - Increase (Decrease) Total Lines 3(a), 4(a), 5(a)	\$164,871.20	\$32,428.42	19.67%	\$14,172.03	7.18%	\$0.00	0.00%
7. Total Number of Represented Employees	11.00	11.00	\$11.00	11.00	\$11.00	11.00	
8. Total Compensation Cost for Average Employee - Increase (Decrease)	\$14,988.29	\$2,948.04	19.67%	\$1,288.37	7.18%	\$0.00	0.00%

Impact on other Funds: Projected ending balance in the Special Reserve Fund will decrease by \$27,946

A. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary:

2% increase on the salary schedule, effective 6/1/16. One-time off-schedule stipend of \$1,875.00 for each member to be paid on June 30, 2016.

Lead Teacher stipends (2) will increase from \$2,500 to \$4,000 effective 7/1/15.

Annual health cap for United will increase from \$6,998.28 to \$7,570.56.

Annual health cap for Kaiser will increase from \$6,193.56 to \$6,387.48.

Annual dental cap will increase from \$202.56 to \$278.52.

B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc.)

The District and the Association approved the attached calendar for 2016-17.

C. What are the specific impacts on instructional/support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

N/A

- D. What contingency language is included in the proposed agreement?**
Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

Contingency language not included

E. Source of Funding for Proposed Agreement

1. Current Year

The transfer from the General Fund to the Special Reserve for Charter School Operations (Fund 17) will be reduced by the cost of this agreement.

2. How will the ongoing cost of the proposed agreement be funded in future years?

The transfer from Fund 01 to Fund 17 will be reduced both in the current year and in future years to accommodate the costs of this agreement.

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations)

N/A, single-year agreement only

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$3,874,304
b. State Standard Minimum Reserve Percentage for this District	5.00%
c. Projected P-2 ADA	174.20
d. State Standard Minimum Reserve Amount for this District <i>(Line 1a times Line 1b, or \$50,000, whichever is greater, for a district with less than 1,001 ADA)</i>	\$193,715.22

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)


a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$302,549.22
b. General Fund Budgeted Unrestricted Unappropriated Amount	\$0.00
c. Special Reserve Fund 17-Budgeted Designated for Economic Uncertainties	\$900,470.08
d. Special Reserve Fund 17-Budgeted Unappropriated Amount	\$0.00
e. Total District Budgeted Unrestricted Reserves	\$1,203,019.30


3. Do unrestricted reserves meet the state standard minimum reserve amount? Yes No

G. Certification

The information provided in this document summarized the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and Government Code § 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


 District Superintendent
 (Signature)


 Chief Business Officer
 (Signature)

Date: 4/29/16

Date: 4/29/16

Contact Person: Lori Wigg Telephone No.: (619) 444-2161

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2: _____
 in accordance with Education Code § 42142 and Government Code § 3547.5

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of (insert date)		
			0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

The cost of the Health Insurance increase of \$4,482.12 was already included in the 2nd Interim Budget

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

GENERAL INSTRUCTIONS

- Please submit this form to the county superintendent of schools and make available to the public for review at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreement.
- Separate documents must be completed for each collective bargaining agreement, but if more than one agreement is discussed at the same time, you may summarize the financial impact of "all" agreements on page 4 (supplement).
- Include, as applicable, *Cost Prior to Proposed Agreement, Current Year, Year 2 and Year 3* information for the period covered in the proposed agreement. For example, for a 2-year multi-year agreement, complete *Cost Prior to Proposed Agreement, Current Year and Year 2*.
- Any time a contract is reopened with a financial impact on "any area of compensation," a disclosure of the proposed agreement must be made.
- The specific manner in which the public is made aware of the proposed agreement and its availability for public inspection and review is at the discretion of the local district.
- The governing board shall adopt revisions to its budget needed in the current fiscal year to fulfill the terms of the collective bargaining agreement within 45 days of adoption (EC § 42142). Provide a copy of the board-approved budget revisions and board minutes to the county office. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.
- All revisions to the budget needed in the current fiscal year to meet the costs of the collective bargaining agreement shall be adopted no later than the statutory deadline for certification of the next interim report by the county superintendent of schools (GC § 3547.5, EC § 42131).

SPECIFIC INSTRUCTIONS FOR COMPLETION

PROPOSED CHANGE IN COMPENSATION

1. Step and Column

- a. Cost Prior to Proposed Agreement: Enter the total annual cost of all salaries for the bargaining unit prior to the proposed agreement. Remove any "one-time" bonuses or payments that were paid in prior year, if applicable.
- b. \$: Enter the annual increase cost of *Step and Column* movement on the *Salary Schedule* for the affected bargaining unit.
- c. %: Divide the annual cost of *Step and Column*, Line 1(b), by the *Cost Prior to Proposed Agreement*, Line 1(a).

2. Salary Schedule

- a. Cost Prior to Proposed Agreement: Enter the amount from Line 1(a) plus Line 1(b).
- b. \$: Enter the annual \$ amount of the proposed change in the *Salary Schedule*.

3. Other Compensation

Description: Indicate specific changes in *Other Compensation* for the current year. For example: 1% off schedule or \$200/employee. For *Year 2* and *Year 3*, explain in "Comments" section, if applicable.

- a. **Cost Prior to Proposed Agreement:** Enter the amount from Line 2(a).
- b. **\$:** Enter the annual amount of the proposed change in *Other Compensation*.
- c. **%:** Divide the amount by the *Cost Prior to the Proposed Agreement*, Line 3(a).

4. Statutory Benefits

- a. **Cost Prior to Proposed Agreement:** Enter the total prior year cost of *Statutory Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" benefit costs that would not carry over to current year.
- b. **\$:** Enter the amount of the proposed change in *Statutory Benefits* resulting from changes in *Salary Schedule, Step and Column*, and *Other Compensation* reported on Line 1(b) through Line 3(b).
- c. **%:** Divide Line 4(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement*, Line 4(a).

5. Health/Welfare Benefits

- a. **Cost Prior to Proposed Agreement:** Enter the total annual cost of *Health/Welfare Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" costs that would not carry over to current year.
- b. **\$:** Enter the amount of the proposed change in *Health/Welfare Benefits*, resulting from the affected bargaining unit agreement.
- c. **%:** Divide Line 5(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement* Line 5(a).

6. Total Compensation

- a. **Cost Prior to Proposed Agreement:** Total Lines 3(a), 4(a), and 5(a).
- b. **\$:** Total Lines 1(b), 2(b), 3(b), 4(b), and 5(b).
- c. **%:** Divide the total by *Cost Prior to Proposed Agreement*, Line 6(a).

7. Total Number of Represented Employees

Enter the total full-time equivalent (FTE) employees for the affected bargaining unit for each applicable year.

8. Total Compensation Cost for Average Employee

- a. **Cost Prior to Proposed Agreement:** Divide *Cost Prior to Proposed Agreement*, Line 6(a) by Prior Year FTE Employees, Line 7.
- b. **\$:** Divide *Total Compensation*, Line 6(b) by FTE employees, Line 7, for each applicable year.
- c. **%:** Divide *Total Compensation Cost for Average Employee*, Line 8(b) by *Cost Prior to Proposed Agreement*, Line 8(a).

TENTATIVE AGREEMENT

2015/2016

By and Between

DEHESA SCHOOL DISTRICT

AND

DEHESA TEACHERS ASSOCIATION

Article 15: Salary

The 2013-14 salary schedule shall be increased by 2%, effective June 1, 2016. The 2% increase is reflected in the attached Appendix A.

In addition to the 2% on-schedule increase, unit members shall be paid a one-time, off-schedule stipend of \$1,875 per member on June 30, 2016.

Article 15.6: Stipends

The Lead Teacher Stipend will be increased from \$2,500 to \$4,000, effective July 1, 2015. Qualified candidates shall possess a Master's degree and must re-apply for the positions (2) each school year. The District and the association have agreed to the attached job description for the Lead Teacher position.

Article 6: Health Benefits

6.1.1 Health Insurance:

The District agrees to provide eligible unit members health benefits. The District will pay a pro rata share of health benefits for unit members whose full-time equivalent is .50 or greater. The District's cost for medical insurance for the 2015-16 school year shall not exceed the following:

United Health Care: \$7,570.56

Kaiser Permanente: \$6,387.48

The District will provide eligible employees hired after May 18, 2012 medical insurance of the least expensive plan offered by the District. If the employee opts for a more expensive plan, the difference in cost shall be paid by the employee. Newly hired full-time and less than full-time employees that are eligible for benefits are not permitted to opt out of health insurance.

6.1.2 Dental Insurance:

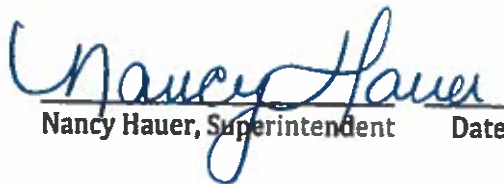
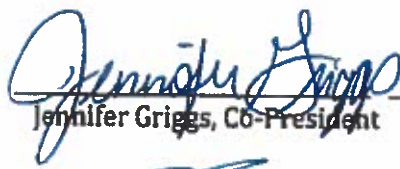

The District will pay a pro rata share of dental benefits for unit members whose full-time equivalent is .50 or greater. The District shall contribute up to \$278.52 annually for eligible members.

Calendar:

The District and the association agree to the attached calendar for the 2016-2017 school year.

Dehesa School District:

Dehesa Teachers Association:

 Nancy Hauer, Superintendent	<u>4/29/16</u> Date	 Jennifer Griegs, Co-President	<u>4/29/16</u> Date
		 Nicole Suetos, Co-President	<u>4/29/16</u> Date

DEHESA SCHOOL DISTRICT
2015-16 SALARY SCHEDULE
 Effective 6/1/16

STEP	1	2	3	4	5	6
	BA or BA+15	BA+30	BA+45	BA+60 or MA	BA+75 or MA+15	BA+75 W/MA or MA+30
1	37,990	39,510	41,093	42,735	44,445	46,224
2	39,510	41,093	42,735	44,445	46,224	48,073
3	41,093	42,735	44,445	46,224	48,073	49,994
4	42,735	44,445	46,224	48,073	49,994	51,996
5	44,445	46,224	48,073	49,994	51,996	54,073
6	46,224	48,073	49,994	51,996	54,073	56,238
7		49,994	51,996	54,073	56,238	58,487
8		51,996	54,073	56,238	58,487	60,825
9			56,238	58,487	60,825	63,258
10			58,487	60,825	63,258	65,789
11			60,825	63,258	65,789	68,421
12			63,258	65,789	68,421	71,159
13			65,789	68,421	71,159	74,004
14-15			68,421	71,159	72,705	76,964
*16-18			69,966	72,705	74,250	78,509
19-21			71,511	74,250	75,795	80,055
22-24			73,056	75,795	78,640	81,600
25			74,602	77,340	80,185	83,145
*Longevity increments for ranges 4-7 of \$1,500.00 after completion of 15,18,21,24 years of District service						
The EAK teacher shall be compensated at the long term substitute rate plus health benefits						
Extra Pay Hourly:		Extra Pay Shall Apply:				
		1. Meetings which begin at 3:30 p.m.				
		2. Meetings held on Saturday				
		3. Meetings held after the end of the work year				
Substitute	115.00 per day					
Long Term	125.00 per day					

2016 - 2017 School Calendar

Dehesa School District

July 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2018						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2019						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- ◇ No School
- 1st Student Day - August 22, 2016
- Minumun Day 8:30-1:00
- Winter & Spring Breaks
- Holidays
- Last Student Day - June 15, 2017

Disclosure of Collective Bargaining Agreement

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213);
GC § 3547.5 (Statutes of 2004, Chapter 52)

Dehesa School District

Name of Bargaining Unit: Dehesa Classified Employees Association Certified: _____ Classified: X

The proposed agreement covers the period: Beginning: 7/1/2015 Ending: 6/30/2016

This agreement will be acted upon by the Governing Board at its meeting on: 10-May-16
Date

A. Proposed Change in Compensation

Compensation	Cost Prior to Proposed Agreement (a) \$	Fiscal Impact of Proposed Agreement					
		Current Year 2015 - 2016		Year 2 2016 - 2017		Year 3 2017 - 2018	
		(b) \$	(c) %	(b) \$	(c) %	(b) \$	(c) %
1. Step & Column - Increase (Decrease) due to movement plus any changes due to settlement	\$357,712.00	\$17.16	0.00%	\$273.24	0.08%	\$0.00	0.00%
2. Salary Schedule - Increase (Decrease)	\$357,729.16	\$591.22	0.17%	\$7,154.00	2.00%	\$0.00	0.00%
3. Other Compensation - Increase (Decrease) in Stipends, Bonuses, etc.	\$0.00	\$12,800.00		\$0.00		\$0.00	
4. Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$72,468.19	\$2,572.24	3.55%	\$1,818.25	2.15%	\$0.00	0.00%
5. Health/Welfare Benefits - Increase (Decrease)	\$69,375.72	\$2,671.56	3.85%	\$0.00	0.00%		0.00%
6. Total Compensation - Increase (Decrease) Total Lines 3(a), 4(a), 5(a)	\$141,843.91	\$18,652.18	13.15%	\$9,043.49	5.63%	\$0.00	0.00%
7. Total Number of Represented Employees	10.16	10.16		10.16	\$10.16		
8. Total Compensation Cost for Average Employee - Increase (Decrease)	\$13,961.01	\$1,835.84	13.15%	\$890.11	5.63%		

Impact on other Funds: Projected ending balance in the Special Reserve Fund will decrease by \$15,981

- A. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary:**

2% increase on the salary schedule, effective 6/1/16. A total of \$12,800 in off-schedule stipends disbursed one-time as follows: 8 stipends @ \$600, 5 stipends @ \$800, & 4 stipends @\$1,000. Caps for Medical and Dental increased to \$7,570.56 & \$278.52 respectively. Column 1 deleted on the salary schedule to adjust for minimum wage increase; Classification Chart adjusted accordingly; cost of column deletion for 1 impacted employee is \$274.24/yr

- B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc.)**

2016-17 School Calendar approved as attached.

- C. What are the specific impacts on instructional/support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.**

N/A

- D. What contingency language is included in the proposed agreement?**
Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

Contingency language not included

E. Source of Funding for Proposed Agreement

1. Current Year

The transfer from the General Fund to the Special Reserve for Charter School Operations (Fund 17) will be reduced by the cost of this agreement.

2. How will the ongoing cost of the proposed agreement be funded in future years?

The transfer from Fund 01 to Fund 17 will be reduced both in the current year and in future years to accommodate the costs of this agreement.

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations)

N/A, single-year agreement only

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$3,874,304
b. State Standard Minimum Reserve Percentage for this District	5.00%
c. Projected P-2 ADA	174.20
d. State Standard Minimum Reserve Amount for this District (Line 1a times Line 1b, or \$50,000, whichever is greater, for a district with less than 1,001 ADA)	\$193,715.20

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)


a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$302,549.22
b. General Fund Budgeted Unrestricted Unappropriated Amount	\$0.00
c. Special Reserve Fund 17-Budgeted Designated for Economic Uncertainties	\$928,416.00
d. Special Reserve Fund 17-Budgeted Unappropriated Amount	\$0.00
e. Total District Budgeted Unrestricted Reserves	\$1,230,965.22

3. Do unrestricted reserves meet the state standard minimum reserve amount? Yes No

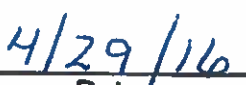
G. Certification

The information provided in this document summarized the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and Government Code § 3547.5.

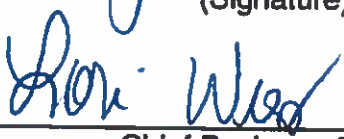
We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



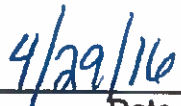
 District Superintendent
 (Signature)



 Date



 Chief Business Official
 (Signature)



 Date

Contact Person: Lori Wigg Telephone No.: (619) 444-2161

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2: 10-May-16
 in accordance with Education Code § 42142 and Government Code § 3547.5

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of (insert date)	(Col. 2) Adjustments as a Result of Settlement	(Col. 3) Other Revisions	(Col. 4) (Cols. 1 + 2 + 3) Total Impact on Budget
REVENUES:				
LCFF Sources (8010-8099)	1,461,391			1,461,391
Remaining Revenues (8100-8799)	2,432,209			2,432,209
TOTAL REVENUES	3,893,600	0	0	3,893,600
EXPENDITURES:				0
1000 Certificated Salaries	893,200			893,200
2000 Classified Salaries	494,581	13,408		507,990
3000 Employee Benefits	421,123	2,572		423,695
4000 Books and Supplies	135,053			135,053
5000 Services and Operating Expenses	1,447,258			1,447,258
6000 Capital Outlay				0
7000 Other				0
TOTAL EXPENDITURES	3,391,214	15,981	0	3,407,195
OPERATING SURPLUS (DEFICIT)	502,386	(15,981)	0	486,405
OTHER SOURCES AND TRANSFERS IN				0
OTHER USES AND TRANSFERS OUT	483,090	(15,981)		467,109
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	19,296	0	0	19,296
BEGINNING BALANCE	457,535			457,535
CURRENT YEAR-ENDING BALANCE	476,831			476,831
COMPONENTS OF ENDING BALANCE:				
Nonspendable (9711-9719)	6,000			6,000
Restricted (9740)	110,352			110,352
Committed (9750/9760)				0
Assigned (9780)	57,930			57,930
Reserve Economic Uncertainties (9789)	302,549			302,549
Unassigned/Unappropriated (9790)				0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

The cost of the increase in caps (\$2,671.56) for Health and Dental were already been included in the 2nd Interim Budget

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

GENERAL INSTRUCTIONS

- Please submit this form to the county superintendent of schools and make available to the public for review at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreement.
- Separate documents must be completed for each collective bargaining agreement, but if more than one agreement is discussed at the same time, you may summarize the financial impact of "all" agreements on page 4 (supplement).
- Include, as applicable, *Cost Prior to Proposed Agreement, Current Year, Year 2 and Year 3* information for the period covered in the proposed agreement. For example, for a 2-year multi-year agreement, complete *Cost Prior to Proposed Agreement, Current Year and Year 2*.
- Any time a contract is reopened with a financial impact on "any area of compensation," a disclosure of the proposed agreement must be made.
- The specific manner in which the public is made aware of the proposed agreement and its availability for public inspection and review is at the discretion of the local district.
- The governing board shall adopt revisions to its budget needed in the current fiscal year to fulfill the terms of the collective bargaining agreement within 45 days of adoption (EC § 42142). Provide a copy of the board-approved budget revisions and board minutes to the county office. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.
- All revisions to the budget needed in the current fiscal year to meet the costs of the collective bargaining agreement shall be adopted no later than the statutory deadline for certification of the next interim report by the county superintendent of schools (GC § 3547.5, EC § 42131).

SPECIFIC INSTRUCTIONS FOR COMPLETION

PROPOSED CHANGE IN COMPENSATION

1. Step and Column

- a. Cost Prior to Proposed Agreement: Enter the total annual cost of all salaries for the bargaining unit prior to the proposed agreement. Remove any "one-time" bonuses or payments that were paid in prior year, if applicable.
- b. \$: Enter the annual increase cost of *Step and Column* movement on the *Salary Schedule* for the affected bargaining unit.
- c. %: Divide the annual cost of *Step and Column*, Line 1(b), by the *Cost Prior to Proposed Agreement*, Line 1(a).

2. Salary Schedule

- a. Cost Prior to Proposed Agreement: Enter the amount from Line 1(a) plus Line 1(b).
- b. \$: Enter the annual \$ amount of the proposed change in the *Salary Schedule*.

3. Other Compensation

Description: Indicate specific changes in *Other Compensation* for the current year. For example: 1% off schedule or \$200/employee. For Year 2 and Year 3, explain in "Comments" section, if applicable.

- a. **Cost Prior to Proposed Agreement:** Enter the amount from Line 2(a).
- b. **\$:** Enter the annual amount of the proposed change in *Other Compensation*.
- c. **%:** Divide the amount by the *Cost Prior to the Proposed Agreement*, Line 3(a).

4. Statutory Benefits

- a. **Cost Prior to Proposed Agreement:** Enter the total prior year cost of *Statutory Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" benefit costs that would not carry over to current year.
- b. **\$:** Enter the amount of the proposed change in *Statutory Benefits* resulting from changes in *Salary Schedule, Step and Column*, and *Other Compensation* reported on Line 1(b) through Line 3(b).
- c. **%:** Divide Line 4(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement*, Line 4(a).

5. Health/Welfare Benefits

- a. **Cost Prior to Proposed Agreement:** Enter the total annual cost of *Health/Welfare Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" costs that would not carry over to current year.
- b. **\$:** Enter the amount of the proposed change in *Health/Welfare Benefits*, resulting from the affected bargaining unit agreement.
- c. **%:** Divide Line 5(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement* Line 5(a).

6. Total Compensation

- a. **Cost Prior to Proposed Agreement:** Total Lines 3(a), 4(a), and 5(a).
- b. **\$:** Total Lines 1(b), 2(b), 3(b), 4(b), and 5(b).
- c. **%:** Divide the total by *Cost Prior to Proposed Agreement*, Line 6(a).

7. Total Number of Represented Employees

Enter the total full-time equivalent (FTE) employees for the affected bargaining unit for each applicable year.

8. Total Compensation Cost for Average Employee

- a. **Cost Prior to Proposed Agreement:** Divide *Cost Prior to Proposed Agreement*, Line 6(a) by Prior Year FTE Employees, Line 7.
- b. **\$:** Divide *Total Compensation*, Line 6(b) by FTE employees, Line 7, for each applicable year.
- c. **%:** Divide *Total Compensation Cost for Average Employee*, Line 8(b) by *Cost Prior to Proposed Agreement*, Line 8(a).

TENTATIVE AGREEMENT

2015/2016

By and Between

DEHESA SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS

DEHESA CHAPTER # 663

- Article 11.1 PAY AND ALLOWANCES:

For 2015-16, the District and the California School Employees Association agree to a 2% salary schedule increase for all bargaining unit members effective June 1, 2016. To be reflected in Appendix A.

CSEA members shall be paid a 2.94% a one-time bonus off schedule on the June 30th paycheck, the bonus will be distributed as follows:

- One-time bonus of \$600 for the (8), 10 month less than 8 hours a day employees
 - One-time bonus of \$800 for the (2), 10 month 8 hours a day employees
 - One-time bonus of \$800 for the (3), 12 month less than 8 hours a day employees
 - One-time bonus of \$1,000 for the (4), 11/12 month 8 hours a day employees
-
- The Dehesa school district and CSEA met on April 15th, 2016 and agreed on the adjustment of the salary schedule and Classification Chart (appendix A) to accommodate the minimum wage increase, for the school year 2015/2016.

See attached agreed upon hourly salary schedule before 2% is added, and also appendix A.

- Article 12 EMPLOYEE BENEFITS:

12.1 Health Insurance:

- 12.1.1 The District agrees to provide eligible employees health benefits. The District will pay a pro rata share of health benefits for employees that are hired/promoted to work twenty (20) hours or more per week. The District will pay full benefits for employees hired/promoted to work thirty (30) hours or more per week. Coverage is for employees only. The District's cost will be ~~\$6,998.28~~ \$7,570.56 for the 2015-2016 school year. ~~for current employees~~

only. The District will provide new employees hired after the ratification of this agreement, which are eligible for health benefits, medical insurance of the least expensive medical insurance plan offered by the District. If the new employee chooses to opt for a more expensive plan, the different in cost will be paid by the employee. Newly hired full time and less than eight (8) hour employees are not eligible to opt out of medical insurance.

12.2 Dental Insurance:

12.2.1 For the life of this agreement, the District will provide dental insurance for all employees who are hired/promoted to work twenty (20) hours or more per week at an annual cost of ~~\$202.96~~ \$278.52. Coverage is for employees only.

12.3 Life Insurance:

12.3.1 For the life of this agreement, the District will provide a \$10,000 life insurance policy for all employees who are hired/promoted to work fifteen (15) hours or more per week at an annual cost of \$18.00. Coverage is for employees only.

12.4 Vision Insurance:

12.4.1 For the life of this agreement, the district will provide vision insurance (VSP-VEBA) Plan B with \$ 25.00 Deductible for all classified employees at an annual cost of ~~\$91.12~~ \$90.12. Coverage is for employees only.

- The Dehesa school district and CSEA met on April 15th, 2016 and agreed on the attached 2016-2017 school calendar.

See attached Calendar

Accepted by the Superintendent
For the District

Nancy Hauer 4/27/16
Nancy Hauer, Superintendent Date

Accepted by CSEA President
For the Association

Jackie Finch 4-27-16
Jackie Finch, President Date

Accepted by CSEA LRR

Dan Ortiz 4/27/16 3:30 PM
Dan Ortiz, LRR Date

**DEHESA SCHOOL DISTRICT
CLASSIFIED EMPLOYEES
CLASSIFICATION CHART**

Group	Range	Classification	Type
50	1	Student Care Assistant	Hourly
50	1	Receptionist	Hourly
50	1	Child Nutrition Assistant	Hourly
50	1	MultiTask Worker	Hourly
50	5	Instructional Aide	Hourly
50	5	Special Ed Instructional Aide	Hourly
50	5	Bilingual Instructional Aide	Hourly
50	5	Multimedia Center Instructional Aide	Hourly
50	5	Student Care Leader	Hourly
50	7	Child Nutrition Coordinator	Hourly
50	7	Student Care Coordinator	Hourly
50	9	Clerk Typist	Hourly
50	9	Custodian or Groundskeeper	Hourly
50	10	Secretary	Hourly
50	11	Multimedia Center Leader	Hourly
50	11	School/District Administrative Clerk	Hourly
50	12	School Bus Driver	Hourly
50	15	Instructional Assistant	Hourly
50	15	Transportation Coordinator	Hourly
50	15	Maintenance/Operations Lead	Hourly

2016 - 2017 School Calendar

Dehesa School District

July 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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20	21	22	23	24	25	26
27	28	29	30			

December 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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22	23	24	25	26	27	28
29	30	31				

February 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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19	20	21	22	23	24	25
26	27	28				

March 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	


April 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2018						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2019						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 No School
Staff Development

 Holidays

 1st Student Day - August 22, 2016
Last Student Day - June 15, 2017

 Minumun Day
8:30-1:00

 Winter & Spring Breaks

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: School Improvement Network
renewal

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

California recently released \$19,065.00 to our school for professional development. "Educator Effectiveness" funds may be used to support the professional development of certificated teachers, administrators and paraprofessional educators.

Report:

We partnered with School Improvement Network in 2015. They are a professional learning provider for educators. Their videos support personalized learning, resulting in improved teacher effectiveness and higher student achievement.

Financial Impact:

\$4,995.00 for a one year license.

Student Impact:

Access to professional development videos that support more effective educators and prepare students to be college and career ready.

Recommendation:

Administration supports the continuance of the School Improvement Network contract for the 2016-2017 school year.

Agenda Item #:VII.C.1

School Improvement Network Service Order Form



Order Information

Terms Net 30
 Expiration Date 5/16/2016
 SPA Linda Howlett

Bill To Name Dehesa Elementary School District
 Bill To 4612 Dehesa Rd
 El Cajon, CA 92019-2922
 USA

Ship To Name Dehesa Elementary School District
 Ship To 4612 Dehesa Rd
 El Cajon, CA 92019-2922

Contact Information

Prepared By Linda Howlett
 Phone (801) 758-9591
 Email linda.howlett@edivate.com

Contact Name Nancy Hauer
 Phone (619) 444-2161
 Email nancy.hauer@dehesasd.net
 Fax (619) 444-2105

Company Address 32 West Center Street
 Midvale, UT 84047
 US

Created Date 3/10/2016

Product	Period	Quantity	Contract Price
Edivate, The School Improvement System, Includes Implementation (PSM), Observation 360 Per Site 1 Year Contract (Does not include Edivate Review)	Year1	1.00	\$4,995.00

Contract Total \$4,995.00

School Improvement Network Service Order Form



Terms and Conditions

Use of the SINET Intellectual Property is subject to SINET's Terms and Conditions <http://www.schoolimprovement.com/terms>. The undersigned represents that s/he is fully authorized to sign on behalf of, and to legally bind the Customer. The System Environment Requirements may change from time to time upon notice from SINET to Customer. Additional taxes and fees may apply. All purchased training shall expire twelve (12) months from the date of purchase, with the exception of Learning 360 Framework Bootcamps and trainings.

Purchase Via:

Purchase via (Check the desired option):
 Purchase Order Number: _____
 Purchase Order Number will be mailed within fourteen days
 Check will be mailed within fourteen days

Quote Number 00026542

Agreed and Accepted

This Purchase and Pricing Agreement is valid for 45 days from the Effective Date unless accepted in writing with the expected purchase date and returned to SINET on or before the expiration date via mail or fax at 801-566-6885.

Dehesa Elementary School District

School Improvement Network

Date _____

Date _____

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Contact Address

Customer Contact Address for Notices

SINET Contact Address for Notices

School Improvement Network, LLC

32 West Center Street

Midvale, Utah 84047

Attn:



DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Change of dates for the Board meetings.

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background: As per Board Bylaw 9320 meetings are generally held on the 3rd Thursday of each month. Board Bylaw 9314 grants the right to suspend a policy for a specific purpose and for a limited time by majority vote.

Report: To accommodate work schedules, the Board voted at the February meeting to change the meetings to the second Tuesday of the month through December 2016, with the exception of the months that require specific weeks for budget reporting deadlines and the reorganizational meeting. Schedules are now changing again and the meetings will be moved back to the 3rd Thursday of the month per Board Bylaw 9320 beginning in July. The June meeting date will not be changed due to the dates already published in the newspaper. In addition, an additional meeting was added for the Public Hearing for LCAP. That meeting will be June 28th at 6:30a.m.

Financial Impact: None

Student Impact: None

Recommendation: It is recommended that the Governing Board approve the change in days from the second Tuesday to the third Thursday for the 2016 Board meetings, with the noted exception of specific budget and reorganization meetings.

Agenda Item #:VII.C.2

DEHESA SCHOOL DISTRICT BOARD OF TRUSTEES

SCHEDULE OF REGULAR MEETINGS 2016

January 14, 2016
February 11, 2016
March 14, 2016*
April 12, 2016
May 10, 2016
June 27, 2016 – 6:30am
June 28, 2016*
July 21, 2016
August 18, 2016
September 8, 2016*
October 13, 2016
November 17, 2016
December 8, 2016*

As per Board Bylaw #9320, meetings are generally held on the 3rd Thursday of each month at 7:00 p.m., in the Dehesa School MPR

Board bylaw 9314 grants the right to suspend a policy for a specific purpose and limited time by majority vote. To accommodate work schedules the board voted in February to change the date of the 2016 Board meetings to the second Tuesday of the month with the exception of the months that require specific weeks for budget reporting deadlines and reorganization. Meetings will move to the 3rd Thursday beginning in July, 2016.

*The March and September meetings are scheduled for the 2nd Tuesday and the June meeting for the 4th Tuesday to accommodate budget reporting deadlines.

*The Annual Reorganizational Meeting must be held prior to December 15.

Accommodations: In compliance with the American with Disabilities Act 1990, if you need special assistance to participate a meeting, please contact the office of the Superintendent at 619-444-2161. Notification of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to that meeting.

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Declaration of Need for Fully Qualified Educators

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

This is an item approved annually by the board and kept on file to use if unforeseen circumstances require the district to hire a teacher with an emergency credential.

Report:

This year's Declaration is attached for your review.

Financial Impact:

N/A

Student Impact:

Positive – this ensures we can always provide quality teachers to our students.

Recommendation:

Administration recommends Board approval.

Agenda Item #: VII.C.3



DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

- Original Declaration of Need for year: 2016
 Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: DEHESA District CDS Code: 37-68049
 Name of County: EL CAJON County CDS Code: 6038095

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 05 / 10 / 16 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► *Enclose a copy of the board agenda item*

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2017.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>NANCY HAUER</u>		<u>SUPERINTENDENT</u>
<small>Name</small>	<small>Signature</small>	<small>Title</small>
<u>6190444-2105</u>	<u>619-444-2161</u>	<u>May 11, 2016</u>
<small>Fax Number</small>	<small>Telephone Number</small>	<small>Date</small>
<u>4612 Dehesa Rd., El Cajon, CA 92019</u>		
<small>Mailing Address</small>		
<u>nancy.hauer@dehesasd.net</u>		
<small>EMail Address</small>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County _____ County CDS Code _____
 Name of State Agency _____
 Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____ / ____ / ____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► *Enclose a copy of the public announcement*

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
EMail Address		

► This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
<input type="checkbox"/> CLAD/English Learner Authorization (applicant already holds teaching credential)	0
<input type="checkbox"/> Bilingual Authorization (applicant already holds teaching credential)	0
List target language(s) for bilingual authorization: _____	
<input type="checkbox"/> Resource Specialist	0
<input type="checkbox"/> Teacher Librarian Services	0
<input type="checkbox"/> Visiting Faculty Permit	0

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	0
Single Subject	0
Special Education	0
TOTAL	0

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved intern program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? Yes No

If no, explain. _____

Does your agency participate in a Commission-approved college or university intern program? Yes No

If yes, how many interns do you expect to have this year? 0

If yes, list each college or university with which you participate in an intern program.

Point Loma Nazarene

Brandman

If no, explain why you do not participate in an intern program.

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Lori Wigg
Subject: San Diego County School Districts Agreement for Student Transportation Services

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

Every two years, the San Diego County School Districts sign an agreement for Student Transportation Services. The agreement is intended to continue the cooperative efforts to provide adequate student transportation.

Report:

At the request of the Districts, the Districts may transport students between public and non-public schools and field trip locations located within County boundaries and locations mutually agreed to by both Districts. The Districts agree to a Student Behavior Code, medical records for student safety when necessary, insurance documentation, indemnification, and possibly transportation fees.

Financial Impact:

N/A

Student Impact:

Provides a level of student safety and reliability for student transportation.

Recommendation:

Administration recommends Board approval of the Agreement for Student Transportation Services Between San Diego County School Districts

Agenda Item #: VII.C.4

**AGREEMENT FOR STUDENT TRANSPORTATION SERVICES
BETWEEN
SAN DIEGO COUNTY SCHOOL DISTRICTS**

This agreement is entered into between the SAN DIEGO COUNTY SCHOOL DISTRICTS of San Diego, California, as listed below, hereinafter called THE DISTRICTS.

This agreement is between the following school districts:

1. Alpine Union School District
2. Bonsall Union School District
3. Borrego Springs Unified School District
4. Cajon Valley Union School District
5. Cardiff School District
6. Carlsbad Unified School District
7. Chula Vista Elementary School District
8. Coronado Unified School District
9. Dehesa School District
10. Del Mar Union School District
11. Encinitas Union School District
12. Escondido Union School District
13. Escondido Union High School District
14. Fallbrook Union Elementary School District
15. Fallbrook Union High School District
16. Grossmont Union High School District
17. Jamul-Dulzura Union School District
18. Julian Union High School District
19. Julian Union School District
20. La Mesa/Spring Valley School District
21. Lakeside Union School District
22. Lemon Grove School District
23. Mountain Empire Unified School District
24. National School District
25. Oceanside Unified School District
26. Poway Unified School District
27. Rancho Santa Fe School District
28. Ramona Unified School District
29. San Diego County Office of Education (Foster, Youth, and Homeless Education Program)
30. San Diego Unified School District
31. San Dieguito Union High School District
32. San Marcos Unified School District
33. San Pasqual Union School District
34. San Ysidro School District
35. Santee School District
36. Solana Beach School District
37. South Bay Union School District
38. Spencer Valley Elementary School District

39. Sweetwater Union High School District
40. Vallecitos School District
41. Valley Center-Pauma Unified School District
42. Vista Unified School District
43. Warner Unified School District

WITNESSETH

WHEREAS, THE DISTRICTS are mutually interested in and concerned with provision of adequate student transportation services, and

WHEREAS, THE DISTRICTS have personnel, equipment and other required facilities under its jurisdiction suitable for such student transportation services;

NOW THEREFORE, in order to continue and to improve the cooperative efforts of THE DISTRICTS it is hereby mutually agreed as follows:

TERMS AND CONDITIONS REGARDING STUDENT TRANSPORTATION SERVICES

1. TRANSPORTING STUDENTS

At the request of any of THE DISTRICTS, THE DISTRICTS may transport students between public and non-public schools and field trip locations located with County boundaries and locations mutually agreed to by both DISTRICTS.

Neither DISTRICT shall be compelled by this agreement to create new transportation routes to service the other District's students.

2. STUDENT BEHAVIOR CODE

THE DISTRICTS agree to the behavior codes for transporting Special Education students (Education Code Section 44807 attached as Exhibit A). Before THE DISTRICTS may suspend or terminate riding privileges, THE DISTRICTS must notify the administration or administration's designee. THE DISTRICTS shall provide each other with any information on behavior problems, to ensure the safety of the student(s) and driver(s).

3. MEDICAL RECORDS

THE DISTRICTS shall provide all medical history that is pertinent to the safety of the student(s) and driver(s) as permitted by state and federal law.

4. INSURANCE

THE DISTRICTS shall exchange Certificates of Insurance and shall name each other as additional insured for the term of this agreement, for \$1,000,000 per occurrence. THE DISTRICTS shall exchange copies of the certificates to show compliance.

Each DISTRICT agrees to indemnify and hold the other party harmless from all liability for damage, actual or alleged, to persons or property arising out of or resulting from negligent acts or omissions of the indemnifying party.

5. INDEMNIFICATION

Each DISTRICT agrees to mutually defend, indemnify, and save free and harmless each other DISTRICT, its officers, agents, and employees against any loss, injuries, claims, actions, causes of action, judgments, or liens arising from, or alleged to have arisen from, the intentional or negligent acts or omissions of the DISTRICT, its officers, agents, or employees.

6. TRANSPORTATION FEE

For the transportation of students with disabilities, THE DISTRICTS mutually agree to the current providing District's daily rate.

Fees will be charged only for those days that a student is in attendance.

For field trip transportation, THE DISTRICTS mutually agree to pay the District's published field trip rate.

7. TIME SCHEDULE

THE DISTRICTS shall mutually agree upon transportation schedules prior to implementation of service for each student.

EXHIBIT A

EDUCATION CODE SECTION 44807 provides:

Every teacher in the public schools shall hold pupils to a strict account for their conduct on the way to and from school, on the playgrounds, or during recess. A teacher, vice principal, principal, or any other certificated employee of that school district, shall not be subject to criminal prosecution or criminal penalties for the exercise, during the performance of their duties, of the same degree of physical control over a pupil that a parent would be legally privileged to exercise but which in no event shall exceed the amount of physical control reasonably necessary to maintain order, protect property, or protect the health and safety of pupils, or to maintain proper and appropriate conditions conducive to learning.

The term of this agreement shall be from July 1, 2016 to June 30, 2018, providing that any DISTRICT may terminate the same at any time upon ten (10) days notice in writing. Transportation directors of all participating DISTRICTS will be notified when any DISTRICT chooses to terminate their participation.

Alpine Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Borrego Springs Unified School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Cardiff School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Chula Vista Elementary School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Dehesa School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Bonsall Union School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Cajon Valley Union School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Carlsbad Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Coronado Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Del Mar Union School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Encinitas Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Escondido Union School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Escondido Union High School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Fallbrook Union Elementary School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Fallbrook Union High School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Grossmont Union High School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Jamul-Dulzura Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Julian Union High School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Julian Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

La Mesa/Spring Valley School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Lakeside Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Lemon Grove School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Mountain Empire Unified School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Oceanside Unified School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Rancho Santa Fe School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

San Diego County Office of Education
(Foster, Youth, and Homeless Education Program)

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

San Dieguito Union High School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

San Pasqual Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

National School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Poway Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Ramona Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

San Diego Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

San Marcos Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

San Ysidro School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Santee School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Solana Beach School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

South Bay Union School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Spencer Valley Elementary School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Sweetwater Union High School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Vallecitos School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Valley Center-Pauma Unified School District

by _____
Name / Title

Approved by _____
On the ____ day of _____ 2016.

Vista Unified School District

by _____
Name / Title

Approved by the Governing Board
On the ____ day of _____ 2016.

Warner Unified School District

Name / Title

Approved by _____
On the ____ day of _____ 2016.

DEHESA SCHOOL DISTRICT

To: Members of the Board and
Supt. Nancy Hauer

From: Lori Wigg

Subject: Lease Agreement with
YMCA of San Diego County

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

The YMCA of San Diego County is leasing school buses to be used as charter buses for their summer programs and would like to lease buses from Dehesa School District.

Report:

The YMCA of San Diego County would like to lease school buses from Dehesa School District for \$800 per week per bus from June 20th to August 15th. Bus Drivers will be properly licensed drivers, with commercial driver's license training. Jackie will do the same proficiency testing/training/driving with the driver from YMCA as she did last year before the buses are turned over to them. The buses will receive routine maintenance and YMCA of San Diego County will obtain and maintain the buses at all times during the term of the lease. YMCA will provide evidence of insurance, insuring the Lessee against third party liability involving the vehicles and coverage against damage to the vehicles by reason of fire, theft, collision, or other casualty in the amount of \$5,000,000 per bodily injury or property damage to others and additional insurance in an amount not less than the replacement value of the vehicles with respect to loss or damage to the vehicles.

Financial Impact:

Revenues generated by this contract could be used to fund staff development for bus drivers or they could be used to offset transportation expenses in the general fund.

Student Impact:

N/A

Recommendation:

Administration recommends approval of the bus lease between Dehesa School District and the YMCA of San Diego County.

Agenda Item #:VII.C.5

LEASE AGREEMENT

THIS LEASE AGREEMENT is made and entered into as of this June 20, 2016, by and between Dehesa School District, (LESSOR), and the YMCA of San Diego County, a California non-profit public benefit corporation (LESSEE).

WITNESS

1. Lessor leases to Lessee, and Lessee leases from Lessor, on an "as needed" basis, school buses chosen by the Vehicle Maintenance Supervisor. The daily lease may occur when the school bus, operated by Lessee, is being maintained and/or repaired by the El Cajon Unified School District's maintenance department. The school bus(s), referred to as "the Vehicle(s)" is to be delivered by Lessor, in a good and merchantable condition for the use of said lessee, upon the following terms and conditions which are mutually agreed to by the parties.

2. The term of this lease is for a week-to-week period commencing on **June 20, 2016** and ending on or before **August 15, 2016**. The rental for each bus for said period is to be **Eight Hundred (\$800.00) dollars per calendar week (Sunday - Saturday), or Two Hundred (\$200.00) dollars per day, if the bus is operated by the YMCA for 3 days or less.**

3., Lessee agrees to pay for the following charges: complete maintenance of all buses (see item 5).

4. Lessee shall retain all maintenance records, and CHP safety inspection reports.

5. Lessee will use the Vehicles for the ordinary and usual purpose for which they are designed and Lessee shall not make, or have made, any alterations of the Vehicles. During the terms of this Lease, Lessee shall be responsible for and shall pay all charges for upkeep and/or storage of the Vehicles and shall make, at its own expense, any and all repairs of problems caused by Lessee's use of the Vehicles and supply and pay for any and all parts and accessories needed to maintain and operate the Vehicles in proper condition and in good running order. At the end of the lease term, or upon earlier termination, Lessee shall deliver the Vehicles to Lessor in a good condition as when delivered to Lessee, reasonable wear and tear excepted. The Lessor disclaims completely and absolutely any liability for any personal injuries, property damage or any other damages or injuries that result from the use or operations of said Vehicles. The lessor further declares that there is categorically no employment relationship between the Lessor and Lessee. Lessee shall assume any and all loss or damages to said Vehicles, when the Vehicles are within the Lessee's control and possession.

6. Lessee agrees to indemnify, defend, and hold harmless the Lessor for any and all damages incurred by any individual or entity, including the Lessor, during the term of said Lease, pursuant to Lessee's operations and control of said vehicles.

7. Lessee hereby agrees to indemnify the Lessor for all its actual attorney's fees and costs in defending any claim arising out of the Lessee's use and control of said vehicles during the term of said Lease.

8. Lessee will cause its own liability, collision, comprehensive, theft, and fire insurance program to be extended to cover the Vehicles and provide Lessor with a copy of insurance policies. Coverage must be adequate for full replacement value or each vehicle at \$80,000.

9. In the event the Lessee defaults in the payment of any amount due or to become due under the terms of the Lease or defaults in the performance of any of the terms and condition hereof, all the Lessee's rights hereunder shall terminate and the Lessor shall become entitled to possession of the Vehicles and to retain all rentals.

10. Continued use of the Vehicles by Lessee shall be construed to be a lease from month-to-month upon the same terms and conditions herein specified, so far as applicable.

11. Service of all notices under Lease shall be sufficient if given personally or mailed by certified mail, postage prepaid, to the party involved as its respective address as set forth below:

LESSOR:

Dehesa School District
Lori Wigg
Business Manager
4612 Dehesa Rd
El Cajon Ca. 92019

LESSEE:

YMCA of San Diego County
3708 Ruffin Rd.
San Diego, CA 92123

Or such other addresses as the parties from time to time designate in writing.

12. Lessor covenants that it is the sole owner of the Vehicles and that no other person, party, firm, or corporation has any right, title, or interest in or to the Vehicles.

13. The prevailing party in any suit or proceeding brought under this Lease or to enforce, interpret or terminate this Lease, or any of its terms, conditions or covenants, shall be entitled to collect costs incurred and reasonable attorney's fees and court costs to be fixed by the court.

This Lease may be terminated in the following manner: If the Lessee or Lessor fails to perform any of the above terms, the Lessor or Lessee shall have the right to terminate this Lease by giving the other party thirty (30) days written notice.

It shall be the responsibility of the Lessee to notify the Lessor thirty (30) days prior to the close of each school year.

The Lessee may cancel the Lease with a thirty- (30) day notification to the Lessor. The Lessor may cancel this Lease with a thirty- (30) day notice but shall under no circumstances cancel prior to the close of a school year.

14. Lessor warrants to Lessee that the Vehicles when delivered, will (1) meet manufacturer's specification, (2) be in good condition and repair, and (3) comply with all applicable California health and safety regulations. Lessor will hold Lessee harmless from any and all liability for personal injuries caused by defective design or manufacture of the Vehicles.

15. This Lease is in every respect binding on the parties and their respective successors and assigns.

16. Lessee agrees to keep records on a Daily Drive Check List to assure that all systems, fluid levels etc., are being properly checked and maintained. Lessee will maintain the above Vehicles hereby leased in good repair and operating condition, and will furnish at its expense all parts and supplies necessary to comply with this provision, including, but not limited to, tires, tubes, fuel, lubricants, oil, and antifreeze, and further, the Lessee shall keep said Vehicles properly stored.

17. Vehicles should not be used for routes that traverse road networks other than those, which are hard surface.

18. At the time of delivery and return mechanics representing both districts operating under the cognizance of joint supervision shall conduct and document full and complete 30 days/3,000 mile California Highway Patrol inspections. Results will be retained in equipment record jackets as verification.

19. This Lease and Vehicles leased will be subject to any rights and interest, in and to said Vehicles, under any respective contract or contracts that Lessor's bank may hold the same.

20. Lessee shall not sub-lease the Vehicles to any other, including any auxiliary group.

21. Lessor agrees to provide advance notice of a Vehicle cleaning fee to Lessee.

22. Lessee shall add lettering to indicate that vehicles are being operated by YMCA of San Diego County. Lettering must not be permanent. Lettering should be in the form of magnetic material.

23. This agreement shall cover a reciprocal Lease of equipment (bus) upon mutual agreement of Lease amount(s) and mutual board approval.

24. Lessee agrees to pay Lessor \$85.00 per hour labor plus parts. Parts are subject to 15% mark-up. All labor after 5:00 p.m. Monday through Friday, weekends and holidays will be calculated at one and a half (1 1/2) times the labor rate of \$85.00.

IN WITNESS WHEREOF, the parties have executed this Lessee Agreement on the day and year first above written.

“LESSOR”

Dehesa School District

By: _____

Lori Wigg

Business Manager

“LESSEE”

YMCA of San Diego County, on behalf of its [BRANCH NAME] Family YMCA branch

By: _____

Baron Herdelin-Doherty

President & CEO

VEHICLE LEASE

Start of Lease	June 20, 2016
Lessee Full Corporate Name	YMCA of San Diego County A NOT-FOR-PROFIT organization formed under the laws of the State of California.
Lessee Business Address	3708 Ruffin Road San Diego CA 92123
Lessee Contact Person (Lessee Contact)	Ralph J. Pérez Transportation Director, YMCA of San Diego County C(619) 572-8414 p(619) 298-3576
Lessor	Dehesa School District
Lessor Business Address	4612 Dehesa Road El Cajon, CA 92019
Lessor Contact Person (Lessor Contact)	Jackie Finch 619-894-0611 Lori Wigg 619-444-2161
Lease Termination Date (Termination Date)	August 15th, 2016
Intended Use of the Vehicles During Lease	Lease bus transportation for Day Camp. "State of operation" shall be the State of California
Lessee's Liability Insurance Information	Carrier Name: Philadelphia Indemnity Insurance Policy Number: PHPK889267 Expiration Date: See Attached
Number of Vehicles Required	TWO

DEHESA SCHOOL DISTRICT

To: Members of the Board and
Supt. Nancy Hauer

From: Lori Wigg

Subject: Annual Resolutions
Designating Agents for
2016-2017

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

Resolutions 1 through 4 must be approved in May of each year for the following school year. The resolutions must be approved in order to designate district agents to sign documents for the 2016-17 school year.

Report:

1. The Board will consider Resolution Designating Authorized Agent to Receive Mail and Pick Up Warrants at the County Office of Education
2. The Board will consider the Payment Order Resolution
3. The Board will consider the Resolution Authorizing the County Office of Education Credentials Department to Release Credential Held Warrants to Employees
4. The Board will consider the Resolution Designating Authorized Agent to Sign School Orders
5. The Board will consider the Resolution authorizing the replacement of warrants

Financial Impact:

None

Student Impact:

N/A

Recommendation:

Administration recommends approval of the annual resolutions.

Agenda Item #:VII.C.6

RESOLUTION # 2016.5.1
RESOLUTION DESIGNATING AUTHORIZED AGENT TO RECEIVE MAIL
AND PICK UP WARRANTS AT THE COUNTY OFFICE OF EDUCATION

Dehesa School District School District, San Diego County ON MOTION

OF member _____, seconded by member _____

effective July 1, 2016 through June 30, 2017.

IT IS RESOLVED AND ORDERED that:

1. The authorized agent (*one person only*) to receive mail from the Accounting/Payroll Sections is Nancy Hauer.
2. The authorized person(s) or district(s) to pick up warrants from the County Office (other than the mail addressee) are:
Cajon Valley Union School District and/or Lori Wigg

- | | | | | |
|--------------|--------------------------|-------------------------------------|--------------------------|---|
| | mail | hold | consortium | |
| 3. Check one | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Monthly payroll warrants each and every month. |
| Check one | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Daily/Hourly payroll warrants each and every month. |

IT IS FURTHER RESOLVED that, this motion shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

PASSED AND ADOPTED by said Governing Board on May 10, 2016 by the following vote:
(date)

AYES: _____ MEMBERS

NOES: _____ MEMBERS

ABSENT: _____ MEMBERS

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO) SS

I, CHRISTINA BECKER, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date.

Secretary/Clerk of the Governing Board

Manual signature(s) of authorized person(s):

Facsimile signature(s), if applicable:
(Rubber Stamp)

Nancy Hauer

Lori Wigg

RESOLUTION # 2016.5.2
PAYMENT ORDER RESOLUTION

Dehesa School District, San Diego County ON MOTION
OF member _____, seconded by member _____
effective July 1, 2016 through June 30, 2017.

IT IS RESOLVED AND ORDERED that, in accordance with the provisions of Section 3100 et seq., Chapter 8, Division 4, Title I of the Government Code (**all districts**), the following person(s) be and is hereby designated to ascertain and certify that each employee of said district has taken the oath of allegiance.

Nancy Hauer OR LORI WIGG.

IT IS FURTHER RESOLVED AND ORDERED that, in accordance with the payroll procedure provided in Education Code Section 45310 (**merit system districts only**), no warrant shall be drawn by or on behalf of the governing board of this district for the payment of any salary or wage to any employee in the classified service unless the assignment bears the certification of the following person:

N/A, Personnel Director

IT IS FURTHER RESOLVED that this motion shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

PASSED AND ADOPTED by said Governing Board on May 10, 2016 by the following vote:
(date)

AYES: _____ MEMBERS

NOES: _____ MEMBERS

ABSENT: _____ MEMBERS

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO) SS

I, CHRISTINA BECKER, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date.

Secretary/Clerk of the Governing Board

Manual signature(s) of authorized person(s):

Facsimile signature(s), if applicable:
(Rubber Stamp) Gov Code Sec. 5501

Nancy Hauer

Lori Wigg

RESOLUTION # 2016.5.3
**RESOLUTION AUTHORIZING THE COUNTY OFFICE OF EDUCATION CREDENTIALS
DEPARTMENT TO RELEASE CREDENTIAL HELD WARRANTS TO EMPLOYEES**

Dehesa _____ School District, San Diego County ON MOTION
OF member _____, seconded by member _____
effective July 2016 through June 30, 2017.

IT IS RESOLVED AND ORDERED that, The County Office of Education Credentials Department is authorized to release credentials held warrants to employees who have provided the required credential paper work.

PASSED AND ADOPTED by said Governing Board on May 10, 2016 by the following vote:
(date)

AYES: _____ MEMBERS

NOES: _____ MEMBERS

ABSENT: _____ MEMBERS

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO) SS

I, CHRISTINA BECKER, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date.

Secretary/Clerk of the Governing Board

RESOLUTION # 2016.5.4
RESOLUTION DESIGNATING AUTHORIZED AGENT TO SIGN SCHOOL ORDERS
(COMMERCIAL WARRANTS)

Dehesa School District, San Diego County ON MOTION

OF member _____, seconded by member _____

effective July 1, 2016 through June 30, June 30, 2017 _____.

IT IS RESOLVED AND ORDERED that, pursuant to the provisions of Education Code Section 42632 or 85232, NANCY HAUER AND LORI WIGG be and is hereby authorized to sign any and all orders in the name of said District, drawn on the funds of said District.

IT IS FURTHER RESOLVED that this motion shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

PASSED AND ADOPTED by said Governing Board on May 10, 2016 by the following vote: (date)

AYES: _____ MEMBERS

NOES: _____ MEMBERS

ABSENT: _____ MEMBERS

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO) SS

I, CHRISTINA BECKER, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date.

Secretary/Clerk of the Governing Board

Manual signature(s) of authorized person(s):

Facsimile signature(s), if applicable:
(Rubber Stamp)

Lori Wigg

Nancy Hauer

Dehesa School District **SCHOOL DISTRICT**
RESOLUTION AUTHORIZING THE REPLACEMENT OF WARRANTS
2016.5.5

On a motion of Member _____, seconded by Member _____ the following Resolution is adopted:

WHEREAS, during the course of business, this School District issues payroll and commercial warrants for the payments of goods and services received by the District; and
WHEREAS, payroll and commercial warrants are lost, stolen, mutilated, or expire upon occasion; and
WHEREAS, a petition for issuance of a new warrant may be presented by the payee pursuant to Government Code section 29802.

NOW, THEREFORE BE IT RESOLVED by the governing Board of the
Dehesa School District

School District of San Diego County, California, that the following persons shall be authorized to reissue new payroll and commercial warrants upon presentation of a properly completed petition for issuance of a new warrant if such new warrant does not exceed the amount of the original warrant.

	Manual Signature	Facsimile Signature
Superintendent	_____	_____
Assistant Superintendent, Business Services	_____	_____
Assistant Superintendent, Employer/Employee Relations	_____	_____
Assistant Superintendent, Educational Services	_____	_____
Director of Accounting	_____	

PASSED AND ADOPTED by said Governing Board on May 10, 2016

AYES:

NOES:

ABSENT:

I, CHRISTINA BECKER Clerk of the Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the Governing Board at a regularly called and conducted meeting held on said date.

Clerk of the Governing Board

DEHESA SCHOOL DISTRICT

To: Members of the Board and
Supt. Nancy Hauer

From: Lori Wigg

Subject: Approve Tentative
Agreements

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

In April 2016, the District reached a tentative agreement for the 2015-16 school year with the Dehesa Teachers Association (DTA) and the Classified School Employees Association (CSEA).

Report:

The tentative agreements for DTA and CSEA are attached.

Financial Impact:

The combined impact for both agreements is \$74,306.12.

Student Impact:

N/A

Recommendation:

Administration recommends approval of the attached tentative agreements with the Dehesa Teachers Association (DTA) and the Classified School Employees Association (CSEA).



SAN DIEGO COUNTY OFFICE OF EDUCATION

6401 Linda Vista Road, San Diego, CA 92111 • 858-292-3500 • www.sdcoe.net
Randolph E. Ward, Ed.D., Superintendent of Schools

May 3, 2016

Ms. Nancy Hauer
Superintendent
Dehesa School District
4612 Dehesa Road
El Cajon, CA 92019-2922

Dear Ms. Hauer:

On April 29, 2016, we received the Dehesa School District Disclosure of Collective Bargaining Agreements in accordance with AB 1200 (Statutes of 1991, Chapter 1213) and Government Code 3547.5. The proposed agreements for the Dehesa Teachers Association (DEA) and Dehesa Classified School Employees Association (DCSEA) run from July 1, 2015 to June 30, 2016. The agreements will be acted upon by the Governing Board at its meeting on May 10, 2016.

The result of the agreement with DEA employees is to provide a one-time off salary schedule payment of \$1,875 for each member and increase the certificated salary schedule by 2%, effective June 1, 2016. The agreement also increases Lead Teacher stipends to \$4,000.

The agreement with DCSEA employees provides a one-time off salary schedule payment of \$600, \$800, or \$1,000 to members depending on months worked. Effective June 1, 2016, the classified salary schedule will be increased by 2% and Column 1 will be deleted to adjust for the increase in minimum wage.

Both agreements, DEA and DCSEA, raise the health cap to \$7,571 and the dental cap to \$279 per year. The total costs of both agreements for fiscal year 2015-16 is \$51,081.

As a result of the agreements, the district's projected ending reserves for 2015-16 would be reduced to approximately \$1,230,965, leaving sufficient funds to maintain the required 5% reserve for economic uncertainties in the current year. Therefore, there does not appear to be any adverse impact due to this agreement for the current fiscal year.

Education Code Section 42142 requires districts to adopt necessary budget revisions within 45 days of approval of a collective bargaining agreement. Please ensure that the necessary budget revisions are included in the Adopted Budget report.

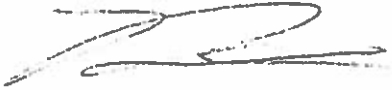
Ms. Nancy Hauer

May 4, 2016

Page 2 of 2

We encourage the district to carefully monitor budgeted funds, property tax revenues, and ADA projections during the 2015-16 school year. You may direct any questions or concerns to me, or your business consultant, Andi Loree, at (858) 292-3537 or (858) 292-3660, respectively.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brent Watson', with a stylized flourish at the end.

Brent Watson
Executive Director
District Financial Services

BW:AL:VS

cc: Lori Wigg, Business Manager, Dehesa School District
Tammy Britt, Retirement Systems Specialist, SDCOE

TENTATIVE AGREEMENT

2015/2016

By and Between

DEHESA SCHOOL DISTRICT

AND

DEHESA TEACHERS ASSOCIATION

Article 15: Salary

The 2013-14 salary schedule shall be increased by 2%, effective June 1, 2016. The 2% increase is reflected in the attached Appendix A.

In addition to the 2% on-schedule increase, unit members shall be paid a one-time, off-schedule stipend of \$1,875 per member on June 30, 2016.

Article 15.6: Stipends

The Lead Teacher Stipend will be increased from \$2,500 to \$4,000, effective July 1, 2015. Qualified candidates shall possess a Master's degree and must re-apply for the positions (2) each school year. The District and the association have agreed to the attached job description for the Lead Teacher position.

Article 6: Health Benefits

6.1.1 Health Insurance:

The District agrees to provide eligible unit members health benefits. The District will pay a pro rata share of health benefits for unit members whose full-time equivalent is .50 or greater. The District's cost for medical insurance for the 2015-16 school year shall not exceed the following:

United Health Care: \$7,570.56

Kaiser Permanente: \$6,387.48

The District will provide eligible employees hired after May 18, 2012 medical insurance of the least expensive plan offered by the District. If the employee opts for a more expensive plan, the difference in cost shall be paid by the employee. Newly hired full-time and less than full-time employees that are eligible for benefits are not permitted to opt out of health insurance.

6.1.2 Dental Insurance:



The District will pay a pro rata share of dental benefits for unit members whose full-time equivalent is .50 or greater. The District shall contribute up to \$278.52 annually for eligible members.

Calendar:

The District and the association agree to the attached calendar for the 2016-2017 school year.

Dehesa School District:

Dehesa Teachers Association:

 Nancy Hauer, Superintendent	<u>4/29/16</u> Date	 Jennifer Griggs, Co-President	<u>4/29/16</u> Date
		 Nicole Suetos, Co-President	<u>4/29/16</u> Date

DEHESA SCHOOL DISTRICT
2015-16 SALARY SCHEDULE
 Effective 6/1/16

STEP	1	2	3	4	5	6
	BA or BA+15	BA+30	BA+45	BA+60 or MA	BA+75 or MA+15	BA+75 W/MA or MA+30
1	37,990	39,510	41,093	42,735	44,445	46,224
2	39,510	41,093	42,735	44,445	46,224	48,073
3	41,093	42,735	44,445	46,224	48,073	49,994
4	42,735	44,445	46,224	48,073	49,994	51,996
5	44,445	46,224	48,073	49,994	51,996	54,073
6	46,224	48,073	49,994	51,996	54,073	56,238
7		49,994	51,996	54,073	56,238	58,487
8		51,996	54,073	56,238	58,487	60,825
9			56,238	58,487	60,825	63,258
10			58,487	60,825	63,258	65,789
11			60,825	63,258	65,789	68,421
12			63,258	65,789	68,421	71,159
13			65,789	68,421	71,159	74,004
14-15			68,421	71,159	72,705	76,964
*16-18			69,966	72,705	74,250	78,509
19-21			71,511	74,250	75,795	80,055
22-24			73,056	75,795	78,640	81,600
25			74,602	77,340	80,185	83,145
*Longevity increments for ranges 4-7 of \$1,500.00 after completion of 15,18,21,24 years of District service						
The EAK teacher shall be compensated at the long term substitute rate plus health benefits						
Extra Pay Hourly:		Extra Pay Shall Apply:				
		1. Meetings which begin at 3:30 p.m.				
		2. Meetings held on Saturday				
		3. Meetings held after the end of the work year				
Substitute	115.00 per day					
Long Term	125.00 per day					

2016 - 2017 School Calendar

Dehesa School District

July 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
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31						

August 2016						
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September 2016						
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October 2016						
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November 2016						
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December 2016						
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January 2017						
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February 2017						
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March 2017						
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April 2017						
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May 2018						
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June 2019						
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- No School
- Holidays
- 1st Student Day - August 22, 2016
- Minumun Day 8:30-1:00
- Winter & Spring Breaks
- Last Student Day - June 15, 2017

TENTATIVE AGREEMENT

2015/2016

By and Between

DEHESA SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS

DEHESA CHAPTER # 663

- Article 11.1 PAY AND ALLOWANCES:

For 2015-16, the District and the California School Employees Association agree to a 2% salary schedule increase for all bargaining unit members effective June 1, 2016. To be reflected in Appendix A.

CSEA members shall be paid a 2.94% a one-time bonus off schedule on the June 30th paycheck, the bonus will be distributed as follows:

- One-time bonus of \$600 for the (8), 10 month less than 8 hours a day employees
 - One-time bonus of \$800 for the (2), 10 month 8 hours a day employees
 - One-time bonus of \$800 for the (3), 12 month less than 8 hours a day employees
 - One-time bonus of \$1,000 for the (4), 11/12 month 8 hours a day employees
-
- The Dehesa school district and CSEA met on April 15th, 2016 and agreed on the adjustment of the salary schedule and Classification Chart (appendix A) to accommodate the minimum wage increase, for the school year 2015/2016.

See attached agreed upon hourly salary schedule before 2% is added, and also appendix A.

- Article 12 EMPLOYEE BENEFITS:

- 12.1 Health Insurance:

- 12.1.1 The District agrees to provide eligible employees health benefits. The District will pay a pro rata share of health benefits for employees that are hired/promoted to work twenty (20) hours or more per week. The District will pay full benefits for employees hired/promoted to work thirty (30) hours or more per week. Coverage is for employees only. The District's cost will be ~~\$6,998.28~~ \$7,570.56 for the 2015-2016 school year. ~~for current employees~~

only. The District will provide new employees hired after the ratification of this agreement, which are eligible for health benefits, medical insurance of the least expensive medical insurance plan offered by the District. If the new employee chooses to opt for a more expensive plan, the different in cost will be paid by the employee. Newly hired full time and less than eight (8) hour employees are not eligible to opt out of medical insurance.

12.2 Dental Insurance:

12.2.1 For the life of this agreement, the District will provide dental insurance for all employees who are hired/promoted to work twenty (20) hours or more per week at an annual cost of ~~\$202.96~~ \$278.52. Coverage is for employees only.

12.3 Life Insurance:

12.3.1 For the life of this agreement, the District will provide a \$10,000 life insurance policy for all employees who are hired/promoted to work fifteen (15) hours or more per week at an annual cost of \$18.00. Coverage is for employees only.

12.4 Vision Insurance:

12.4.1 For the life of this agreement, the district will provide vision insurance (VSP-VEBA) Plan B with \$ 25.00 Deductible for all classified employees at an annual cost of ~~\$91.12~~ \$90.12. Coverage is for employees only.

- The Dehesa school district and CSEA met on April 15th, 2016 and agreed on the attached 2016-2017 school calendar.

See attached Calendar

Accepted by the Superintendent
For the District


Nancy Hauer, Superintendent Date 4/27/16

Accepted by CSEA President
For the Association


Jackie Finch, President Date 4-27-16

Accepted by CSEA LRR


Dan Ortiz, LRR Date 4/27/16 3:30 PM

**DEHESA SCHOOL DISTRICT
CLASSIFIED EMPLOYEES
CLASSIFICATION CHART**

Group	Range	Classification	Type
50	1	Student Care Assistant	Hourly
50	1	Receptionist	Hourly
50	1	Child Nutrition Assistant	Hourly
50	1	MultiTask Worker	Hourly
50	5	Instructional Aide	Hourly
50	5	Special Ed Instructional Aide	Hourly
50	5	Bilingual Instructional Aide	Hourly
50	5	Multimedia Center Instructional Aide	Hourly
50	5	Student Care Leader	Hourly
50	7	Child Nutrition Coordinator	Hourly
50	7	Student Care Coordinator	Hourly
50	9	Clerk Typist	Hourly
50	9	Custodian or Groundskeeper	Hourly
50	10	Secretary	Hourly
50	11	Multimedia Center Leader	Hourly
50	11	School/District Administrative Clerk	Hourly
50	12	School Bus Driver	Hourly
50	15	Instructional Assistant	Hourly
50	15	Transportation Coordinator	Hourly
50	15	Maintenance/Operations Lead	Hourly

2016 - 2017 School Calendar

Dehesa School District

July 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
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August 2016						
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September 2016						
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October 2016						
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November 2016						
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December 2016						
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January 2017						
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February 2017						
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March 2017						
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April 2017						
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May 2018						
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28	29	30	31			

June 2019						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- No School
- Staff Development
- Minumun Day 8:30-1:00
- Holidays
- Winter & Spring Breaks
- 1st Student Day - August 22, 2016
- Last Student Day - June 15, 2017

DEHESA SCHOOL DISTRICT

To: Members of the Board and
Supt. Nancy Hauer

From: Lori Wigg

Subject: Approval of Budget
Revisions

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

In April 2016, the District reached a tentative agreement for the 2015-16 school year with the Dehesa Teachers Association and the Classified School Employees Association.

In accordance with AB 1200, the Board of Trustees must adopt the necessary budget revisions following the approval of tentative agreements. The required budget revisions as a result of the tentative agreements are outlined on page 5 of each disclosure.

Report:

The corresponding budget revisions for each bargaining group are outlined on page 5 of the disclosures.

Financial Impact:

The combined total for both agreements is \$74,306.12.

Student Impact:

N/A

Recommendation:

Administration recommends approval of the attached budget revisions

Agenda Item #:VII.C.8

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2:
 in accordance with Education Code § 42142 and Government Code § 3547.5 _____

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of (insert date)	(Col. 2) Adjustments as a Result of Settlement	(Col. 3) Other Revisions <i>(Classified Agmt)</i>	(Col. 4) (Cols. 1 + 2 + 3) Total Impact on Budget
REVENUES:				
LCFF Sources (8010-8099)	1,461,391			1,461,391
Remaining Revenues (8100-8799)	2,432,209			2,432,209
TOTAL REVENUES	3,893,600	0	0	3,893,600
EXPENDITURES:				0
1000 Certificated Salaries	893,200			893,200
2000 Classified Salaries	494,581	24,495	13,408	532,485
3000 Employee Benefits	421,123	3,451	2,572	427,146
4000 Books and Supplies	135,053			135,053
5000 Services and Operating Expenses	1,447,258			1,447,258
6000 Capital Outlay				0
7000 Other				0
TOTAL EXPENDITURES	3,391,214	27,946	15,981	3,435,141
OPERATING SURPLUS (DEFICIT)	502,386	(27,946)	(15,981)	458,459
OTHER SOURCES AND TRANSFERS IN				0
OTHER USES AND TRANSFERS OUT	483,090	(27,946)	(15,981)	439,163
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	19,296	(0)	0	19,296
BEGINNING BALANCE	457,535			457,535
CURRENT YEAR-ENDING BALANCE	476,831			476,831
COMPONENTS OF ENDING BALANCE:				
Nonspendable (9711-9719)	6,000			6,000
Restricted (9740)	110,352			110,352
Committed (9750/9760)				0
Assigned (9780)	57,930			57,930
Reserve Economic Uncertainties (9789)	302,549			302,549
Unassigned/Unappropriated (9790)				0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

The cost of the Health Insurance increase of \$4,482.12 was already included in the 2nd Interim Budget

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2: 10-May-16
 in accordance with Education Code § 42142 and Government Code § 3547.5

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of (insert date)	(Col. 2) Adjustments as a Result of Settlement	(Col. 3) Other Revisions	(Col. 4) (Cols. 1 + 2 + 3) Total Impact on Budget
REVENUES:				
LCFF Sources (8010-8099)	1,461,391			1,461,391
Remaining Revenues (8100-8799)	2,432,209			2,432,209
TOTAL REVENUES	3,893,600	0	0	3,893,600
EXPENDITURES:				0
1000 Certificated Salaries	893,200			893,200
2000 Classified Salaries	494,581	13,408		507,990
3000 Employee Benefits	421,123	2,572		423,695
4000 Books and Supplies	135,053			135,053
5000 Services and Operating Expenses	1,447,258			1,447,258
6000 Capital Outlay				0
7000 Other				0
TOTAL EXPENDITURES	3,391,214	15,981	0	3,407,195
OPERATING SURPLUS (DEFICIT)	502,386	(15,981)	0	486,405
OTHER SOURCES AND TRANSFERS IN				0
OTHER USES AND TRANSFERS OUT	483,090	(15,981)		467,109
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	19,296	0	0	19,296
BEGINNING BALANCE	457,535			457,535
CURRENT YEAR-ENDING BALANCE	476,831			476,831
COMPONENTS OF ENDING BALANCE:				
Nonspendable (9711-9719)	6,000			6,000
Restricted (9740)	110,352			110,352
Committed (9750/9760)				0
Assigned (9780)	57,930			57,930
Reserve Economic Uncertainties (9789)	302,549			302,549
Unassigned/Unappropriated (9790)				0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

The cost of the increase in caps (\$2,671.56) for Health and Dental were already been included in the 2nd Interim Budget

DEHESA SCHOOL DISTRICT

To: Members of the Board
and Supt. Nancy Hauer

From: Lori Wigg

Subject: Approve First Project
Agreement Between
Dehesa School District
and the K-12 Energy JPA

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

San Diego County Office of Education (SDCOE) developed a Joint Powers Authority for San Diego County K-12 school districts and Community Colleges that focuses on developing County-wide energy saving strategies and providing services for districts in the areas of energy conservation and related energy construction projects.

In February 2016, the Dehesa Board of trustees adopted a resolution to become a member of the JPA in order to access services for assistance in developing an energy savings/expenditure plan for Proposition 39 energy funds.

Approval of the attached project agreement will enable the District to move forward with development and submission of an energy savings/expenditure plan to the California Energy Commission.

Report:

The Project agreement is attached for your review.

Financial Impact:

The fee for development, submission and approval of the District's energy plan is \$7,650. Additional fees for project implementation will be taken to the Board for consideration as soon as actual projects are identified.

Student Impact:

NA

Recommendation:

It is recommended the Board approved the 1st Project Agreement between Dehesa School District and the K-12 Public Schools and Community Colleges Energy JPA for Proper 39 Energy Efficiency Support.

Agenda Item #:VII.C.9

**FIRST PROJECT AGREEMENT BETWEEN
DEHESA SCHOOL DISTRICT (DSD)
AND THE
K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
ENERGY JOINT POWERS AUTHORITY
FOR PROP 39 ENERGY EFFICIENCY SUPPORT**

This First Project Agreement by and between the K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES ENERGY JOINT POWERS AUTHORITY ("AUTHORITY"), AND DEHESA SCHOOL DISTRICT ("DSD" or "DISTRICT") is made as of the final date of signature hereto. AUTHORITY and DISTRICT are sometimes individually referred to as "Party" and collectively as "Parties."

RECITALS

WHEREAS, pursuant to Government Code section 6500, *et seq.*, two or more public agencies, by agreement, may form a joint powers authority; and

WHEREAS, DISTRICT became a member of the San Diego County Energy Joint Powers Authority (EJPA) upon approval by DISTRICT's governing board ("Board") on February 11, 2016, ("AUTHORITY Agreement"); and

WHEREAS, the AUTHORITY was formed for the purposes of developing county-wide energy strategies, services, and projects for San Diego County school districts. Such projects are intended to provide AUTHORITY members with opportunities to reduce local energy use, utility costs and promote the greater use of existing and new energy conservation products, services, and/or projects in order to provide significant benefits to the members of the AUTHORITY; and

WHEREAS, the California Clean Energy Jobs Act was created with the approval of Proposition 39 in the November 6, 2012, statewide general election. The statute changed the corporate income tax code and allocates projected revenue to the General Fund and the Clean Energy Job Creation Fund (Job Creation Fund) for five fiscal years, beginning with fiscal year 2013-14. Under the initiative, monies are available annually to be appropriated by the Legislature for eligible projects to improve energy efficiency and expand clean energy generation; and

WHEREAS, DISTRICT desires to contract with AUTHORITY for services to assist in the management of the Proposition 39 program and implementation of related projects paid for with monies from Proposition 39 funds and other funds available to the District; and

WHEREAS, this Agreement authorizes the DISTRICT to begin working with the AUTHORITY, acting through its Agent, the San Diego County Superintendent of Schools ("SDCSS"), to perform all support services to implement Proposition 39 requirements; and

WHEREAS, this Agreement between the DISTRICT and the AUTHORITY will provide program management, technical services, procurement support services, and project funding support as necessary to ensure the DISTRICT maximizes the benefits of Proposition 39; and

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby enter into this FIRST Project Agreement and agree as follows:

- A. The Parties acknowledge that this Project Agreement sets forth the terms of the management and facilitation work to be completed during the term of this Agreement. The Parties acknowledge that the DISTRICT hereby exercises its discretion to retain the AUTHORITY for the support of its energy program.
- B. The Parties further acknowledge that participation in the Proposition 39 program is being utilized to leverage other viable resource conservation, efficiency and management measures, strategies and funds that address various DISTRICT needs, which will be addressed to the full extent possible in the scope of this Agreement. Such measures may fall outside the Proposition 39 program, yet be feasible to recommend in this plan.
- C. The Parties agree that it is the intent of the AUTHORITY to assist the DISTRICT in helping to identify and implement practices and projects that reduce energy and resource consumption and/or improve efficiencies and reuse, and that also potentially enhance the indoor environmental quality of the affected spaces to the benefit of students, staff and faculty.
- D. **Project Description.** The Project is described as energy consulting services to assist DISTRICT with evaluating and selecting potential energy efficiency and clean energy measures for the sites covered in Exhibit A.
- E. **Scope of Work.**
 - 1. **Summary.** Under the terms of this Project Agreement, AUTHORITY shall provide project management and project planning facilitation services to assist in the completion of the Project. AUTHORITY shall provide the following services on as as-required basis according to the needs of the Project.
 - 2. **Services.**

a) **Conformance to Prop 39 Guidelines.** Public Resources Code Section 26235(a) requires the California Energy Commission (CEC) to establish guidelines, in consultation with the State Superintendent of Public Instruction, the Chancellor of the California Community Colleges, and the California Public Utilities Commission. These guidelines define how the State of California intends to implement the California Clean Energy Jobs Act (Proposition 39) program. The Project(s) will conform to the California Energy Commission Proposition 39 Guidelines for identifying, prioritizing, selecting and implementing individual projects. Program work will vary on a project by project basis. Generally, planning work under this Agreement shall include, but not be limited to:

- CEC Step 1: Electric and Gas Usage/Billing Data
- CEC Step 2: Benchmarking or Energy Rating System
- CEC Step 3: Eligible Energy Project Prioritization Considerations
- CEC Step 4: Sequencing of Facility Improvements
- CEC Step 5: Eligible Energy Measure Identification
- CEC Step 6: Cost-Effectiveness Determination
- CEC Step 7: Complete and Submit an Energy Expenditure Plan(s)

b) **Professional Service Procurement Services.** AUTHORITY may provide contracting support for hiring all required professional service providers using existing pre-qualified consultant lists. Services provided shall comply with all applicable laws, including the Education Code and Public Contract Code. AUTHORITY shall further ensure that all consultants and contractors selected are appropriately licensed or certified, as applicable. Selected consultants and contractors are subject to the approval of the DISTRICT.

c) **Project Management.** AUTHORITY shall provide DISTRICT with project management related to the Project. Project management activities shall include but not be limited to:

- hire and manage consultants required to deliver the project;
- attend meeting(s) with consultants;
- review all Project documents and providing comments to consultant;
- provide oversight of consultants;

3. **Deliverables.** AUTHORITY will deliver a draft report(s) to DISTRICT, at which time, DISTRICT will have a period of up to two (2) weeks to review and provide feedback. After which, the report will be finalized and the study concluded. The final deliverable(s) to DISTRICT will detail the following:

a) **Energy Survey Report:** This report shall evaluate existing conditions and propose new energy retrofit measures, and is intended to be used to select viable measures from for the CEC Energy Expenditure Plan ("EEP") scope.

- b) **Energy Expenditure Plan:** Preparation, submittal and approval of one (1) prescribed EEP on a district-wide basis for all applicable sites. This includes assisting the DISTRICT with final energy measure selection for inclusion into the EEP, answering questions from the DISTRICT or CEC as occur, and confirming to the DISTRICT a CEC approved EEP.

F. **Term of Service.** The Project, for purposes of this Agreement, commences September 4, 2015, and is anticipated to be completed by July 15, 2016.

G. **Schedule**

1. **Commencement of Phase 1 – Planning.** AUTHORITY shall begin the Project immediately upon receipt of the fully executed Agreement.
2. **Continuation to Phase 2 – Implementation.** It is the full intention of both parties that after the successful completion of Phase 1 (Planning), that the Program would logically progress to specific implementation projects and outcomes. At such time, the AUTHORITY shall work with the DISTRICT to determine scope and budget and a final agreement, and both parties would enter into a subsequent amendment for Phase 2 (Implementation) project support services.
3. **Scheduling and Coordination.** Upon Agreement approval, AUTHORITY will schedule a kick-off meeting and present a Preliminary Schedule for DISTRICT approval with milestones and delivery of the Project.
4. **Completion of Work.** Confirmation of CEC approved Energy Expenditure Plan.

H. **Fees.**

1. AUTHORITY shall be paid a fee not to exceed seven thousand six hundred fifty dollars (\$7,650) under this Project Agreement for all services up to and including approval of the energy expenditure plan. The fee for project implementation will be determined once actual projects are identified.
2. Additional services may be arranged on a time and material or fixed fee basis. Any additional services must be authorized in advance by DISTRICT by providing written authorization at any time during the duration of this Planning Agreement. Should DISTRICT require additional services, an appropriate delivery schedule for the item(s) will be agreed to by both Parties.

I. **Billing.**

1. Payment shall be made to AUTHORITY upon completion and approval by DISTRICT.

2. Payments are due within 30 days of receipt of an acceptable invoice or from date services are provided and accepted, whichever is later. Such invoice shall describe in detail the services provided and itemize costs for such services in an accurate and organized manner.

J. DISTRICT Responsibilities.

1. DISTRICT will ensure sufficient money is available in escrow to pay the AUTHORITY, consultants, contractors, and subcontractors working on the Project.
2. DISTRICT will provide a consistent point of contact for decision making and direction and provide decisions and direction in a reasonable and timely manner.
3. DISTRICT will provide reasonable and timely access to district facility records, reports, policies, procedures, drawings, and sites as appropriate to this Project Agreement, including the sites covered in Exhibit A.
4. DISTRICT is to provide the AUTHORITY a completed and signed Utility Data Release Authorization Form for every utility provider from which the DISTRICT purchases electricity and/or natural gas.

K. Miscellaneous.

1. The AUTHORITY's administrator for the Agreement is the Agency (San Diego County Superintendent of Schools). The Agency hereby designates Stephen L. Kapp to act as its Project Manager and representative for the performance of this Agreement ("Agency's Representative"). The Agency's Representative shall supervise and direct all work on the Program, using their best skill and attention, and shall be responsible for all means, methods, techniques, sequences and procedures for the satisfactory coordination of all portions of the work pursuant to this Agreement.
2. This Project Agreement shall only be effective upon execution by both the AUTHORITY and DISTRICT.
3. This Project Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
4. If any provision of this Project Agreement is held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision of this Project Agreement unless elimination of such provision materially alters the rights and obligations set forth herein.

5. This Project Agreement shall be governed by and construed in accordance with the laws of the State of California, and venue shall be San Diego County.
6. Each Party declares that prior to the execution of this Project Agreement, it has had an opportunity to review and understand the contents, rights and responsibilities herein. The Parties have further had the opportunity to seek independent legal advice regarding the Project Agreement.
7. Except as to the termination rights of both Parties as indicated herein, this Project Agreement may not be amended, changed, modified, altered or terminated without the written agreement of both Parties.

IN WITNESS WHEREOF, EACH PARTY HAS EXECUTED THIS FIRST PROJECT AGREEMENT ON THE DATE ADJACENT TO THE SIGNATURE OF ITS REPRESENTATIVE.

<p>SCHOOL DISTRICT:</p> <p>DEHESA SCHOOL DISTRICT</p> <p>_____ Signature</p> <p>Name: _____</p> <p>Title: _____</p> <p>4612 Dehesa Rd, El Cajon, CA 92019</p> <p>Date: _____</p>	<p>EJPA AGENCY:</p> <p>SAN DIEGO COUNTY SUPERINTENDENT OF SCHOOLS</p> <p>_____ Signature</p> <p>LORA DUZYK</p> <p>ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES DIVISION</p> <p>6401 Linda Vista Rd., Rm 506 San Diego CA 92111</p> <p>Date: _____</p>
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Exhibit A – District Sites Covered under the Scope of this Agreement

No.	SITE & ADDRESS	FLOOR AREA (sf)
1.	DEHESA SCHOOL	20,137
	4612 Dehesa Rd., El Cajon, CA 92019	
		20,137

DEHESA SCHOOL DISTRICT

To: Members of the Board
and Supt. Nancy Hauer

From: Lori Wigg

Subject: Approve First Project
Agreement Between
Dehesa School District
and the K-12 Facility JPA

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

San Diego County Office of Education (SDCOE) developed a Joint Powers Authority (JPA) for San Diego County K-12 school districts and Community Colleges that focuses on providing Facility Planning and Construction Support Services to participating members. Although Dehesa has been a member of the JPA since 2011, this will be the first project agreement executed by the District

Approval of the attached project agreement will enable the District to move forward with construction of shade structures for both the elementary & middle school lunch areas. It will also provide the District with a vehicle for construction of a new office and reconfiguration of the current staff lounge and work room areas. The services provided in the scope of this agreement include but are not limited to contracting, procurement, project management services, plan design, specification and bidding, construction testing, and State Architect approval.

Report:

The Project agreement is attached for your review.

Financial Impact:

The initial planning and assessment fee is \$1,250, however, the fee is reimbursable and will be applied towards the project costs should the district move forward with identified projects. An additional management fee of 7% of the overall project costs will be charged for the services and deliverables outlined in the agreement. The District will only be responsible for 1/3 of this fee. The 7% will be split between the District (1/3) and the County Office Small District Support Fund (2/3).

Student Impact:

NA

Recommendation:

It is recommended the Board approved the 1st Project Agreement between Dehesa School District and the K-12 Public Schools Facility Authority for Facility Planning and Construction Support Services JPA.

Agenda Item #:VII.C.10



**FIRST PROJECT AGREEMENT BETWEEN
DEHESA SCHOOL DISTRICT (DSD)
AND THE
K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
FACILITY AUTHORITY
FOR FACILITY PLANNING AND CONSTRUCTION SUPPORT
SERVICES**

This FIRST Project Agreement ("FIRST Project Agreement") by and between the K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES FACILITY AUTHORITY ("AUTHORITY"), represented by its sole Agent, the San Diego County Superintendent of Schools ("SDCSS"), and DEHESA SCHOOL DISTRICT, a public school district organized and existing under the laws of the State of California ("DSD" or "District") is made as of the final dated signature to this document. AUTHORITY represented by its Agent, SDCSS, and DSD are sometimes individually referred to as "Party" and collectively as "Parties."

RECITALS

WHEREAS, pursuant to Government Code section 6500, *et seq.*, two or more public agencies, by agreement, may form a joint powers authority; and

WHEREAS, DSD became a member of the K-12 Public Schools and Community Colleges Facility Joint Powers Authority upon approval of the agreement between AUTHORITY and DSD (as one of several other entities) by DSD's governing board ("Board"), ("AUTHORITY Agreement"); and

WHEREAS, the AUTHORITY Agreement provides facilities planning, construction and maintenance services to its members through the AUTHORITY; and

WHEREAS, DSD desires to contract with AUTHORITY's Agent, SDCSS to provide project management and construction services, including procurement support, to assist DSD with managing multiple projects beginning in 2016, ("Project"), and

WHEREAS, DSD and SDCSS have identified 2 initial tasks for immediate service, and additional tasks may be desired by DSD, and any additional support requested of SDCSS beyond that specifically authorized herein will be brought back as an amendment to this Project Agreement once all project support needs, levels of support for each, and pricing is known;



K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
FACILITY AUTHORITY JPA - PROJECT AGREEMENT - DSD
FACILITY PLANNING AND CONSTRUCTION SUPPORT SERVICES

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby enter into this FIRST Project Agreement and agree as follows:

- A. The Parties acknowledge that this FIRST Project Agreement sets forth the terms of the management and facilitation work to be completed during the term of this Agreement. The Parties acknowledge that the District hereby exercises its discretion to retain the Authority for the support of its bond program.

- B. **Project Description.** The Project is described as project management and construction support services, including procurement support, to assist DSD with managing multiple projects beginning in 2016.
 - 1. **Services.** Services shall include, but not be limited to: Contracting, procurement, and project management services including guiding and directing the work of professional service providers to obtain construction services, develop plans, specifications, and bid all associated site work, hire and direct the work of, and pay professional services providers such as contractors, vendors, architects, testing labs and DSA inspectors in support of the Project. Specific tasks are described in Appendix A attached and incorporated herewith by reference.

 - 2. **Cost Controls/Risk.** SDCSS will be procuring using the design/build method. Risk for unforeseen/unforeseeable conditions shall remain with the District. SDCSS shall provide high quality, professional project management services to the standard of the industry, and all reasonable and responsible effort will be made to avoid or minimize impacts of unforeseen/unforeseeable conditions.

 - 3. **Term of Service.** The Project, for purposes of this Agreement, commences immediately upon final signature hereto, and the initial 2 tasks are anticipated to be completed fall, 2016.

 - 4. **Term of Contract.** This Project Agreement shall expire June 30, 2019, and may be extended with a written Amendment to this Agreement.

- C. **Work.**
 - 1. Under the terms of this FIRST Project Agreement, SDCSS shall provide project management and project facilitation services to assist in the completion of the



**K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
FACILITY AUTHORITY JPA - PROJECT AGREEMENT - DSD
FACILITY PLANNING AND CONSTRUCTION SUPPORT SERVICES**

Project. SDCSS shall provide the following services on an as-required basis according to the needs of the Project:

- a) **Professional Service Procurement Services.** SDCSS shall provide contracting support for hiring all required professional service providers using existing pre-qualified lists. Services provided shall comply with all applicable laws, including the Education Code and Public Contract Code.

- b) **Project Management.** SDCSS shall provide DSD with project management related to the Project. Project management activities shall include but not be limited to:
 - o hire and manage consultants required to deliver the project;
 - o attend meeting(s) with consultants;
 - o review all Project documents and providing comments to consultant;
 - o provide oversight of consultants;
 - o procure construction services;
 - o assist the DISTRICT with Board docketing, filings with the County of San Diego, and other steps associated with Project which may be required of DISTRICT.
 - o close Project with DSA and provide DISTRICT with a complete record of the Project

D. Tasks/Schedule/Deliverable/Fees

Upon signature to this FIRST Project Agreement, FACJPA is authorized to proceed with the Tasks, and providing Deliverables according to the Schedule and Fees as shown in Exhibit A.

E. Payment Procedures/Requirements.

Project/Escrow Account. The parties have mutually agreed for the Agency to use an escrow account (the "Project/Escrow Account") for purposes of facilitating the Agency's payments to the D/B Team, Inspector of Record, Qualified Testing Laboratory, Criteria Consultant, Special Inspection Entities, and other consultants necessary for completion of the Project, as well as the fees to be paid to the Agency for the duties and deliverables identified in this Agreement. The Agency shall maintain the Project/Escrow Account with deposits from DSD in accordance with this Agreement and the provisions of this section. Once an acceptable project scope, schedule and budget is identified for each portion of work, DSD shall make deposits into the Project/Escrow Account based upon that project budget mutually agreed upon by the parties and memorialized in writing via a request for deposit. This shall ensure that the funds available in the



**K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
FACILITY AUTHORITY JPA - PROJECT AGREEMENT - DSD
FACILITY PLANNING AND CONSTRUCTION SUPPORT SERVICES**

Project/Escrow Account for payment of Project-related expenditures shall not fall below the amount required by Agency to pay the D/B Team and any other contractors/consultants for work performed on the Project.

The Agency will use the amounts deposited in the Project/Escrow Account for payment of all Project expenditures as agreed to in terms and conditions of this Agreement. A detailed accounting of all expenditures will be provide to DSD for review and approval. All unused funds when the project is successfully completed and all obligations are paid shall remain the sole property of DSD and will be returned to DSD upon completion of the Project. Detailed accounting of all expenditures shall be made available for audit purposes.

F. **Billing.** SDCSS shall request approval of expenditure of escrow funds at key progress points during the progress of each project. Such requests shall describe in detail the services provided and itemize costs for such services in an accurate and organized manner. Should any item be contested, SDCSS shall cover the cost for that item until the issue is resolved.

G. **District Responsibilities.**

1. DSD will ensure sufficient money is available in escrow to pay consultants, contractors, and subcontractors working on the Project.
2. DSD will provide a consistent point of contact for decision making and direction and provide decisions and direction in a reasonable and timely manner.
3. DSD will provide reasonable access to district facility records, drawings, and sites as appropriate to this Project Agreement.

H. **Miscellaneous.**

1. This FIRST Project Agreement shall only be effective upon execution by both the SDCSS and DSD.
2. This FIRST Project Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
3. If any provision of this FIRST Project Agreement is held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision of this FIRST Project Agreement unless



**K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
 FACILITY AUTHORITY JPA - PROJECT AGREEMENT - DSD
 FACILITY PLANNING AND CONSTRUCTION SUPPORT SERVICES**

elimination of such provision materially alters the rights and obligations set forth herein.

- Each Party declares that prior to the execution of this FIRST Project Agreement, it has had an opportunity to review and understand the contents, rights and responsibilities herein. The Parties have further had the opportunity to seek independent legal advice regarding the FIRST Project Agreement

**IN WITNESS WHEREOF, EACH PARTY HAS EXECUTED THIS FIRST
 PROJECT AGREEMENT ON THE DATE ADJACENT TO THE SIGNATURE OF ITS
 REPRESENTATIVE.**

<p>DISTRICT:</p> <p>DEHESA SCHOOL DISTRICT</p> <p>_____</p> <p>Signature</p> <p>Name: _____</p> <p>Title: _____</p> <p>4612 Dehesa Rd., El Cajon, CA 92019</p> <p>Date: _____</p>	<p>AGENCY:</p> <p>SAN DIEGO COUNTY SUPERINTENDENT OF SCHOOLS</p> <p>_____</p> <p>Signature</p> <p>LORA DUZYK</p> <p>ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES DIVISION</p> <p>6401 Linda Vista Rd., Rm 506 San Diego CA 92111</p> <p>Date: _____</p>
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**K-12 PUBLIC SCHOOLS AND COMMUNITY COLLEGES
FACILITY AUTHORITY JPA - PROJECT AGREEMENT
DSD FACILITY PLANNING AND CONSTRUCTION SUPPORT SERVICES**

Appendix A – Tasks, Schedule, Deliverables and Fees

Site	Project	Project Agmt #	Details	Tasks	Duration or Due Date	Deliverables	Goal Budget	Project Reimbursement and FAC/JPA Service Fee
Dahesa	Shade Shelters	1	Design and construct 2 (two) solid metal shade structures, 1 at elementary ealing area, and 1 at middle ealing area.	Design and build the solid metal shade shelters. Initial project assessment deliverables to include rough site sketch of locations and sizes, scope of work, and detailed goal budget. Once authorization to proceed, plans will be developed and a Preliminary Guaranteed Maximum Price and Delivery Date, including specific price breakdowns will be provided. Take project through DSA. Deliver project, complete and close with DSA.	Summer, 2016	Assessment, Recommendations, Pricing, and Construction. If Goal Budget is insufficient, a written Amendment updating the budget will be presented and no work will proceed until revised budget is authorized. All project records will be delivered upon completion.	\$ 250,000	Assessment shall be a flat fee of \$1,250 paid by DISTRICT. If Project authorized, DISTRICT will be charged direct reimbursement of Project costs. DISTRICT 100% responsible for direct project costs. In addition, a Management Fee not-to-exceed 7% of value of overall project will be charged. Management Fee shall be split with 2/3 being paid by SDCOE SMALLS support program and 1/3 will be paid by DISTRICT.
Dahesa	Tenant Improvement - Principal's Office & Teacher's Lounge	1	Create a private office in the existing Teacher's Lounge. Retain office access to restroom.	Design and build the tenant improvement. Initial project scoping deliverables to include rough site sketch of office layout, list of scope items, and detailed budget. Once authorization to proceed, plans will be developed and a Preliminary Guaranteed Maximum Price and Delivery Date, including specific price breakdowns will be provided. Take project through DSA. Deliver project, complete and close with DSA.	Summer, 2016	Assessment, Recommendations, Pricing, and Construction. If Goal Budget is insufficient, a written Amendment updating the budget will be presented and no work will proceed until revised budget is authorized. All project records will be delivered upon completion.	\$ 50,000	Assessment shall be a flat fee of \$500 paid by DISTRICT. If Project authorized, DISTRICT will be charged direct reimbursement of Project costs. DISTRICT 100% responsible for direct project costs. In addition, a Management Fee not-to-exceed 7% of value of overall project will be charged. Management Fee shall be split with 2/3 being paid by SDCOE SMALLS support program and 1/3 will be paid by DISTRICT.

*Note: Items in BOLD have been changed or added.

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Proposed Calendar for
2016-2017

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

The calendar is negotiated annually with the Dehesa Teachers' Association and the California School Employees Association Dehesa Chapter #663. There is agreement with both associations.

Report:

This calendar reflects 181 student instructional days and 183 staff work days for ten month employees. The start date for the 2016-17 school year is August 22, and the last student day is June 15, 2017. The calendar also reflects a change to have minimum days every Wednesday.

Financial Impact:

There is no financial impact or change from the 2016-17 school year.

Student Impact:

Having the 2016-2017 Calendar passed in May will be beneficial to our students and families. It is also best for students to have a complete year of 181 days. Having minimum days every Wednesday will also enhance our staff development, collaboration and partnering with parents for success.

Recommendation:

Management recommends that the Governing Board approve the calendar.

2016 - 2017 School Calendar

Dehesa School District

July 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						


May 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2017						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 No School
Staff Development

 Holidays

 1st Student Day - August 22, 2016
Last Student Day - June 15, 2017

 Minumun Day
8:30-1:00

 Winter & Spring Breaks

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Charter petition revision
Inspire Charter School
South

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

Background:

Inspire Charter School South is making a revision to their initial petition

Report:

Inspire Charter School South is requesting a change to their initial charter petition. They are revising to include the Workforce Innovation Opportunity Act to service students 16-24 in addition to K-12.

Financial Impact:

There is no financial impact for Dehesa School District.

Student Impact:

There is no student impact for Dehesa students. There will be additional opportunities for Inspire South's students who are involved in the WIOA program. (Students age 16-24)

Recommendation:

It is recommended that the Governance Board approve the change of the charter petition for Inspire South School as explained by Dr. Nick Nichols.

Agenda Item #:VII.C.12

DEHESA SCHOOL DISTRICT

To: Members of the Board
From: Nancy Hauer
Subject: Personnel Recommendations

Meeting Date: May 10, 2016

- Action
- First Reading
- Information
- Presentation
- Discussion
- Public Hearing
- Roll Call Vote Required

The Governing Board is requested to approve/ratify the following personnel recommendations:

Personnel:

Classified:

1. To accept the resignation of an instructional assistant effective 5/17/16
2. To accept the resignation of a student care assistant effective 4/18/16

Certificated: None

Administration:

1. The Superintendent's Contract—effective July 1, 2016-June 30, 2019
2. The Principal's Contract- effective July 1, 2016-June 30, 2019
3. The Business Manager's amended Contract effective May 11, 2016-2019

Agenda Item #:VII.F.1-5