

# Dehesa School District

## **Agenda for Regular Meeting of the Board of Trustees**

**Wednesday, November 20, 2024**

**Open Session 4:00 p.m.**

**Closed Session 4:05 p.m.**

**Open Session Resumes at 4:30 p.m.**

### **Location:**

**4612 Dehesa Road, El Cajon, CA 92019.**

***The meeting may also be attended via teleconference or Zoom as follows:***

**Dial I (669) 900-9128 with Meeting ID 837 9244 5307 and Password 592236**

**OR**

### **Meeting URL:**

**<https://dehesasd-net.zoom.us/j/83792445307?pwd=zNuOZsMnL0GmSggem9aGWR6oBopcAz.1>**

**Accommodations:** In compliance with the American with Disabilities Act 1990, if you need special assistance to participate in this meeting, please contact the office of the Superintendent at 619-444-2161.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting, may be viewed at <https://dehesasd.net>. In addition, if you would like a copy of any record related to an item on the agenda, please contact Deborah Schweitzer.

Board of Education agendas and minutes are, by law, public documents. Please note the Dehesa School District posts Board agendas and minutes on the school website; <https://dehesasd.net>.

**Public Comments:** If you wish to speak regarding an item on the agenda, please complete a speaker card located on the podium and present it to the Executive Assistant prior to the start of the meeting. When the Board President invites you to speak, please state your name before making your presentation. In the interest of time and order, presentations from the public are limited to 3 minutes per person.

- I. Call to Order and Establish a Quorum**
- II. Pledge of Allegiance**
- III. Public Comment on Closed Session Items**
- IV. Adjourn to Closed Session**
  
- V. Closed Session**
  - A. NEGOTIATIONS:** The Governing Board will recess to Closed Session to consider negotiations and related matters pursuant to Government Code 54957. Employee Organizations: CSEA, Confidential, Classified Management, DTA.
  - B. REAL PROPERTY:** The Governing Board will recess to Closed Session to consider real property pursuant to Government Code 54956.8
  
- VI. Reconvene to Open Session**
  - A.** Closed Session Report of Any Action Taken
  - B.** Agenda Approval
  
- VII. Public Comment on Open Session Items**
  
- VIII. Requests to Address the Board**
  - A. District/Community Organization Reports and Comments**
    1. [Charter Schools](#)
    2. Citizen Input
  
  - B. Trustee Reports and Comments**
  
- IX. Information**
  - A.** Principal Report
  - B.** Superintendent Report
  - C.** Enrollment Report
  - D.** Cash Balance Report
  - E.** Proposed Schedule of Regular Board Meetings 2025
  - F.** Initial Proposal from the Dehesa Teachers Association/CTA/NEA for Successor Collective Bargaining Agreement to the Dehesa Dehesa School District for the

2024-2025 School Year

- G. Initial Proposal from the Dehesa School District for Successor Collective Bargaining Agreement to the Dehesa Teachers Association/CTA/NEA for the 2024-2025 School Year
- H. [2023-2024 Unaudited Actuals Letter from the San Diego County Office of Education](#)

## X. Discussion Items

- A. Discussion and Interview(s) to Fill Board Vacancy
- B. Discussion for Facilities and Long Term-Funding

## XI. Public Hearing

- A. Collective Bargaining Disclosure Notice

## XII. Action Items

- A. Approve Collective Bargaining Disclosures and Associated Budget Impacts for 2024-2025 to 2026-2027
- B. Approve Tentative Agreements with California School Employee Association for Negotiations
- C. Approve California School Employee Association Salary Schedule, Effective July 1, 2024
- D. Approve Revised Confidential Salary Schedules, Effective July 1, 2023 and July 1, 2024
- E. Approve Board Policies
- F. Ratify Amendment to the Agreement with Jacqueline Finch
- G. Ratify Amendment to the Agreement with Facilities Management Express, LLC
- H. Approve 2025-2026 Dehesa School Year Calendar

## XIII. Consent Items

The following items are considered by the Superintendent to be of a routine nature and are acted on with one motion. Any recommendation may be removed at the request of any Board Member and placed under new and/or unfinished business.

- A. **Approval of Minutes** - It is recommended that the Board of Trustees approve the minutes of the following meetings:
  - 1. Regular Board Meeting October 16, 2024
  - 2. Special Board Meeting November 5, 2024

## **B. Approval of Purchase Orders and Commercial Warrants**

## **C. Approval/Ratification of Contracts/Agreements**

1. Approve SoCal Scholars Academy Vendor Agreements

## **XIV. Personnel**

- A. Approve Offer of Employment with Donald Wilkes, School Bus Driver, Effective January 6, 2025, on Range 12, Step 6 of the Classified Salary Schedule
- B. Approve Bus Driver Recruitment and Retention Incentive Agreement with Donald Wilkes
- C. Approve Offer of Employment with Brayden Avera-Sherman, Custodian, Effective October 21, 2024 on Range 4, Step 1
- D. Approve Offer of Employment with Ashley James, Dehesa Method Sports Academy Teacher, Effective October 21, 2024 on Range 4, Step 13 on the Certificated Salary Schedule
- E. Approve Lead Teacher Stipend for Ashley James prorated from December 1, 2024 through the end of the 2024-2025 school year in the amount of \$2,800
- F. Approve Amendment to the Employment Agreement for the Assistant Superintendent of Business Services, Effective July 1, 2024
- G. Approve Offer of Employment with Brianna Medrano, Substitute Instructional Aide, Effective November 1, 2024 at a rate of \$20.00 Per Hour
- H. Approved Offer of Employment with Brianna Medrano, Short Term Substitute, Effective November 1, 2024 at a rate of \$280.00 Per Day
- I. Approve Offer of Employment with Mia Esche, Short Term Substitute, Effective October 17, 2024 at a rate of \$280.00 Per Day
- J. Approve Offer of Employment with Kasey Chandler, Substitute Instructional Aide, Effective November 1, 2024 at a rate of \$20.00 Per Hour

## **XV. Advanced Planning**

- A. Regular Board Meeting December 13, 2024. Closed Session at 4 p.m. Open Session at 4:30 p.m.

**B. Agenda Items - Trustees may request placing items on the next agenda.**

**XVI. Adjourn and return to Closed Session if needed to continue Closed Session items listed above.**